



# WAREHOUSE EMPLOYEES GENERAL (STATE) AWARD WAGE SCHEDULE

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**WAGE RATES**

**DATE OF OPERATION:** from the first pay period to commence on or after 6 August 2009

Expense related allowances have been increased in line with CPI movements relating to those allowances. Details are set out below:

<b>Adults</b>	<b>Old Rate per week \$</b>	<b>SWC 2009 Increase \$</b>	<b>New Rate per week \$</b>
Checker	570.60	16.00	586.60
Assembler	570.60	16.00	586.60
Replenisher / Stock Hand	570.60	16.00	586.60
Sorter	570.60	16.00	586.60
Wrapper / Tier	570.60	16.00	586.60
Indoor Salesman	570.60	16.00	586.60
<b>Departmental Manager</b>			
In charge of 1-4 assistants	585.80	16.40	602.20
In charge of 5-12 assistants	594.60	16.60	611.20
In charge of 13-25 assistants	603.80	16.90	620.70
In charge of over 25 assistants	608.70	17.00	625.70

Provided that this award shall not apply to departmental managers who are in receipt of a weekly wage in excess of 15% above the rate for a person in charge of 25 assistants, from time to time effective, except as to the provisions of Clause 9 – Holidays and Sundays, Clause 14 – sick leave, Clause 24 – Long Service leave and Clause 25 – Preference of employment, of this award.

<b>Junior employees</b>	<b>Percentage of adult rate \$586.60</b>	<b>Old Rate per week \$</b>	<b>SWC 2009 Increase \$</b>	<b>New Rate per week \$</b>
At 16 years of age and under	60%	342.20	9.60	352.00
At 17 years and under	65%	370.90	10.40	381.30
At 18 years and under	75%	428.00	12.00	440.00
At 19 years and under	85%	485.00	13.60	498.60
At 20 years and thereafter	100%	570.60	16.00	586.60

Casual employees shall be paid one-thirty-eighth of the adult weekly wage rate plus 15% (calculated to the nearest half cent) per hour.

Minimum payment 4 hours per day

Notation – Casual employees are entitled to pro-rata payment in lieu of annual leave at the end of each engagement pursuant of the *Annual Holidays Act, 1944 NSW*.

	<b>Old Rate per week \$</b>	<b>Increase \$</b>	<b>New Rate per week \$</b>
Section head (4 or more employees)	10.30		10.30
Automotive Parts and Accessories	17.90		18.40
Salesman qualified	17.90		18.40
Meal allowance	11.60		12.30 (N/C)
First Aid allowance	2.27 per day		2.33 pd
Locomotion per klm allowance	0.51		0.59(N/C)
Laundry allowance			
Ironing required	8.40		9.20(N/C)
Ironing not required	5.10		5.50(N/C)