



MISCELLANEOUS WORKERS' GENERAL SERVICES (STATE) AWARD WAGE SCHEDULE

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 23 September 2008

Classifications

	Former Rate per week \$	SWC 2008 adjustment %	New rate per week \$
Caretaker	584.35	4	607.70
Cleaner	559.00	4	581.35
Lift Attendant	559.00	4	581.35
Tea Attendant	541.10	4	562.75

Casual Employees

A casual employee for working ordinary time shall be paid per hour one thirty-eighth of the weekly wage prescribed by this award for the class of work performed plus 15 per centum.

NOTE: Casual employees are entitled to payment of pro-rata annual leave pursuant to the provisions of the Annual Holidays Act (1944). The calculation is based upon 1/12 of the casual hourly rate for all ordinary hours (excluding overtime) worked by a casual employee during each engagement.

Penalties, Allowances and Loadings

	Amount
Leading hand – 1 to 5 employees	\$25.90
Leading hand – 6 to 10 employees	\$29.60
Leading hand - 11 or more employees	\$38.40
Locomotion Allowance – motorcycle or other motor vehicle	\$24.60 per week plus fuel
Locomotion Allowance – Bicycle	\$2.22 per shift
Excess Fares Allowance	\$9.70 per week
Broken Shift	\$12.10 per shift
Meal Allowance	\$8.46 per meal
Laundry Allowance	\$1.43 per shift

First Aid Allowance – weekly	\$14.10 per week
First Aid Allowance – daily	\$2.82 per day
Qualification Allowance weekly	\$17.20 per week
Qualification Allowance daily	\$3.44 per day
Cleaning Windows Height	\$0.75 per window
Cleaning from Ladder	\$0.75 per window
Toilet Cleaning Allowance	\$6.55
<i>(Only applies to employees who were receiving the allowances as at 7th April 1999)</i>	

Shift Work - Cleaners	
Early Morning	10%
Afternoon	15%
Night – rotating	17.5%
Night – permanent	30%
Shift Allowance – Caretakers:	
In public Building	
Between the hours of 6 p.m. and midnight	15%
Between the hours of midnight and 6 a.m.	30%
In other than public Building	
Between the hours of 9 p.m. and midnight	15%
Between the hours of midnight and 6 a.m.	30%
Broken Shift Workers	
Broken Shift	12.10 per shift
Excess Fares	9.70 per week
Meal Allowance	8.46 per meal
Caretakers	
<i>(Only for employees employed prior to 7 April 1999 who were receiving these allowances):</i>	
Dual Capacity (Lift Attendant)	12.40 per week
Boiler Certificate	8.10 per week
Refrigeration Certificate	8.10 per week
Refuse Disposal (Cleaners)	0.65 per hour
	13.10 per week