



**SOCIAL AND  
COMMUNITY SERVICES  
(ACT)  
AWARD 2001  
WAGES SCHEDULE**

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**WAGE RATES**

Effective from the first full pay period on or after 3 July 2002

| <b>Classification Level</b>              | <b>% Trades Relativity</b> | <b>Minimum Annual Rate (inc 1999 SNA)</b> |
|--|----------------------------|---|
| <b>Community Services Worker Level 1</b> |                            |   |
| Paypoint 1                               | 90                         | \$22,722.48                               |
| Paypoint 2                               | 95                         | \$23,810.91                               |
| Paypoint 3                               | 100                        | \$24,899.34                               |
| <b>Community Services Worker Level 2</b> |                            |   |
| Paypoint 1                               | 100                        | \$24,899.34                               |
| Paypoint 2                               | 105                        | \$25,897.77                               |
| Paypoint 3                               | 110                        | \$27,076.21                               |
| Paypoint 4                               | 115                        | \$28,060.28                               |
| Paypoint 5                               | 120                        | \$29,148.72                               |
| <b>Community Services Worker Level 3</b> |                            |   |
| Paypoint 1                               | 125                        | \$30,132.80                               |
| Paypoint 2                               | 130                        | \$31,221.23                               |
| Paypoint 3                               | 135                        | \$32,309.66                               |
| Paypoint 4                               | 140                        | \$33,398.09                               |
| <b>Community Services Worker Level 4</b> |                            |   |
| Paypoint 1                               | 140                        | \$33,398.09                               |
| Paypoint 2                               | 145                        | \$34,486.53                               |
| Paypoint 3                               | 150                        | \$35,574.96                               |
| Paypoint 4                               | 155                        | \$36,663.39                               |
| <b>Community Services Worker Level 5</b> |                            |   |
| Paypoint 1                               | 155                        | \$36,663.39                               |
| Paypoint 2                               | 160                        | \$37,647.47                               |
| Paypoint 3                               | 165                        | \$38,735.90                               |
| Paypoint 4                               | 170                        | \$39,824.34                               |

| <b>Classification Level</b>              | <b>% Trades Relativity</b> | <b>Minimum Annual Rate (inc 1999 SNA)</b> |
|--|----------------------------|---|
| <b>Community Services Worker Level 6</b> |                            |   |
| Paypoint 1                               | 170                        | \$39,824.34                               |
| Paypoint 2                               | 175                        | \$40,912.77                               |
| Paypoint 3                               | 180                        | \$42,001.20                               |
| Paypoint 4                               | 185                        | \$43,089.64                               |
| <b>Community Services Worker Level 7</b> |                            |   |
| Paypoint 1                               | 185                        | \$43,089.64                               |
| Paypoint 2                               | 190                        | \$44,178.07                               |
| Paypoint 3                               | 195                        | \$45,266.50                               |
| <b>Community Services Worker Level 8</b> |                            |   |
| Paypoint 1                               | 200                        | \$46,354.94                               |
| Paypoint 2                               | 205                        | \$47,443.37                               |
| Paypoint 3                               | 210                        | \$48,531.80                               |

Clause 6.6 Casual Employment 25% loading

Clause 7 Hours of Work 38 Hour week

Clause 8 Shift Work Meal Breaks

Monday – Friday allowance \$6.35 per half hour of meal break

Saturdays, Sundays and Public Holidays \$8.27 per half hour of meal break

Clause 10 Weekly Pay Rates

For the purposes of calculating weekly rates of pay, the salaries per annum above divided by 52.178

Clause 25 First Aid \$8.00 per week