



WAREHOUSE EMPLOYEES GENERAL (STATE) AWARD WAGE SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

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WAGE RATES

DATE OF OPERATION: From the first full pay period to commence on or after 12 July 2004.

Adults	Old Rate per week \$	SWC – 2003 Adjustment \$	New Rate per week \$
Checker	472.70	19.00	491.70
Assembler	472.70	19.00	491.70
Replenisher/Stockhand	472.70	19.00	491.70
Sorter	472.70	19.00	491.70
Wrapper/Tier	472.70	19.00	491.70
Indoor Salesman	472.70	19.00	491.70
Section Head (4 or more employees)	8.50	0.30	8.80
Automotive Parts and Accessories Salesman, qualified	14.90	0.50	15.40
Departmental Manager			
In charge of 1 – 4assistants	487.30	19.00	506.30
In charge of 5 – 12 assistants	495.70	19.00	514.70
In charge of 13 – 25 assistants	504.60	19.00	523.60
In charge of over 25 assistants	509.30	19.00	528.30

Provided that this award shall not apply to departmental managers who are in receipt of a weekly wage in excess of 15 per centum above the rate for a person in charge of 25 assistants, from time to time effective, except as to the provisions of Clause 9, Holidays and Sundays, Clause 14, Sick Leave, Clause 24, long Service Leave, and Clause 25, Preference of Employment, of this award.

Junior Employees	Percentage of adult rate \$472.70	Old rate per week \$	SWC-2003 adjustment \$	New Rate per week \$
At 16 years of age and under	60%	283.60	11.40	295.00
At 17 years and under	65%	307.30	12.30	319.60
At 18 years and under	75%	354.50	14.30	368.80
At 19 years and under	85%	401.80	16.10	417.90
At 20 years and thereafter	100%	472.70	19.00	491.70

Casual employees shall be paid one-thirty-eighth of the adult weekly rate plus 15% (calculated to the nearest half cent) per hour.

Minimum payment 4 hours per day.

NOTATION: Casual employees are entitled to pro-rata payment in lieu of annual leave at the end of each engagement pursuant of the Annual Holidays Act, 1944.

	Old rate per week \$	Increase per week \$	New rate per week \$
Meal Allowance	9.40	0.30	9.70
First-aid allowance	1.90 per day	0.07	1.97 per day
Locomotion – per km allowance	0.50	0.01	0.51
Laundry Allowance			
Ironing required	8.10	0.20	8.30
Ironing not required	4.90	0.10	5.00