



CLERICAL INDUSTRY (STATE) TRAINING WAGE AWARD WAGE SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 31 August 2004

This award has been varied in accordance with the State Wage Case Decision of May 2004

TABLE 1 - Skill Level A

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level A.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	215.00	235.00	284.00
Plus 1 year out of school	235.00	284.00	330.00
Plus 2 years	284.00	330.00	384.00
Plus 3 years	330.00	384.00	439.00
Plus 4 years	384.00	439.00	
Plus 5 years or more	439.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 2 - Skill Level B

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level B.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	215.00	235.00	274.00
Plus 1 year out of school	235.00	274.00	315.00
Plus 2 years	274.00	315.00	370.00
Plus 3 years	315.00	370.00	421.00
Plus 4 years	370.00	421.00	
Plus 5 years or more	421.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 3 - Skill Level C

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level C.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	215.00	235.00	268.00
Plus 1 year out of school	235.00	268.00	301.00
Plus 2 years	268.00	301.00	337.00
Plus 3 years	301.00	337.00	376.00
Plus 4 years	337.00	376.00	
Plus 5 years or more	376.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 4 – School Based Traineeships

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	215.00	235.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 5 – Trainees who have left school (\$ per hour)

SKILL LEVEL A	Year 10	Year 11	Year 12
School leaver	7.07	7.73	9.34
1 year after leaving school	7.73	9.34	10.86
2 years +	9.34	10.86	12.63
3 years +	10.86	12.63	14.44
4 years +	12.63	14.44	
5 years +	14.44		

SKILL LEVEL B	Year 10	Year 11	Year 12
School leaver	7.07	7.73	9.01
1 year after leaving school	7.73	9.01	10.36
2 years +	9.01	10.36	12.17
3 years +	10.36	12.17	13.85
4 years +	12.17	13.85	
5 years +	13.85		
SKILL LEVEL C	Year 10	Year 11	Year 12
School leaver	7.07	7.73	8.82
1 year after leaving school	7.73	8.82	9.90
2 years +	8.82	9.90	11.09
3 years +	9.90	11.09	12.37
4 years +	11.09	12.37	
5 years +	12.37		

TABLE 6 – School Based Traineeships (\$ per hour)

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	7.07	7.73

WAGE RATES FOR CERTIFICATE IV TRAINEESHIPS

- (a) Trainees undertaking an AQF IV traineeship shall receive the relevant weekly wage rate for AQF III trainees at Industry/Skill Levels A, B, or C as applicable with the addition of 3.8% of that wage rate.
- (b) An adult trainee who is undertaking a traineeship for an AQF IV qualification shall receive the following weekly wage as applicable based on the allocation of AQF III qualifications:

Industry/Skill Level	First year of traineeship \$	Second year of traineeship \$
A	456.00	473.00
B	437.00	454.00
C	390.00	405.00