



SHOP EMPLOYEES (STATE) AWARD WAGE SCHEDULE

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PAY RATES**PAY RATES**

Effective from the first pay period to commence on or after 22 April 2002.

This award was varied by Commissioner McLeay of the Industrial Relations Commission of New South Wales to increase rates of pay and allowances in accordance with the movements in the CPI up to and including the December 2001 quarter CPI Increases.

Group No.	Description	Old rate per week \$	SWC 2001 adjustment \$	New rate per week \$
1	Shop Assistants, Demonstrators, etc.	458.80	13.00	471.80
2	Window Dresser	464.80	13.00	477.80
3	Branch Supervisor	469.60	13.00	482.60
4	Shop Assistants in charge			
	(i) Without the duty of buying:			
	In charge of from 0 to 4 assistants	469.70	13.00	482.70
	In charge of from 5 to 12 assistants	478.10	13.00	491.10
	In charge of from 13 to 25 assistants	488.70	13.00	501.70
	In charge of over 25 assistants	494.50	15.00	509.50
	(ii) With the duty of buying:			
	In charge of from 0 to 4 assistants	471.20	13.00	484.20
	In charge of from 5 to 12 assistants	480.50	13.00	493.50
	In charge of from 13 to 25 assistants	490.90	15.00	505.90
	In charge of over 25 assistants	497.90	15.00	519.90
5	Employees in charge of vehicle, etc.	476.20	13.00	489.20
6	Retail Merchandiser	458.80	13.00	471.80

Junior Rates

	Percentage of adult rate %	Rate per week \$
Junior – Selling from a vehicle		
At 18 years of age	70	330.25
At 19 years of age	80	377.45
At 20 years of age	90	424.60
Retail Merchandiser - Juniors		
At 18 years of age	70	330.25
At 19 years of age	80	377.45
At 20 years of age	90	424.60
Shop Assistants, etc – Juniors		
Under 16 years of age	40	188.70
At 16 years of age	50	235.90
At 17 years of age	60	283.10
At 18 years of age	70	330.25
At 19 years of age	80	377.45
At 20 years of age	90	424.60

Improver Waitress - Juniors

	78.5	370.35
1 st 3 months		
	82.5	389.25
2 nd 3 months		
	100	471.80
Thereafter		

Junior rates shall be calculated to the nearest five cents, any part of five cents not exceeding half of five cents to be disregarded.

Allowances and Additional Rates

Item No.	Clause No.	Brief Description	Amount \$
1	5(a)	Night interval employees	1.76 per shift
2	5(a)	Night interval employees (working one night per week)	2.76 per shift
3	6(i)(b)(c) 36(i)(d) 36(ii)(a)	Meal Allowances	9.40
4	6(ii) 16(vii)	Breakfast Allowance	5.00
5	14(a)(ii)	General Shops	
		Loading for casual employees working on a Saturday:	
		Engagements up to and including four hours	
		Adult Employees	5.10 per shift
		Employees under 21 years of age	3.40 per shift
		Engagements exceeding four hours	
		Adult Employees	10.40 per shift
		Employees under 21 years of age	5.75 per shift
	14(a)(iii)	Special and Confection Shops	
		Loading for casual employees working on a Saturday:	
		Adult Employees	5.10 per shift
		Employees under 21 years of age	3.40 per shift
6	14(c)(ii)	Confection Shop employees working after 10.00 p.m. on any night	1.44 each night

Item No.	Clause No.	Brief Description	Amount \$
7	25(i)	Laundering Allowance	
		Fulltime employee	8.10 per week
		Part-time and casual employee	2.72 per shift
		Maximum payment	8.10 per week
		Laundering Allowance for articles which do not require ironing:	
		Full time employee	4.90 per week
		Part-time and casual employee	1.60 per shift
		Maximum Payment	4.90 per week
8	38(1)(i)2(b)	Window dressers under the age of 21	7.10 per week
9	35(i)(a)	Section Head	10.30 per week
10	35(i)(b)	Qualified adult automotive parts and accessories salesperson	23.40 per week
11	35(i)(c)	Employees with a licence under the Liquor Act 1982	16.10 per week
12	35(ii)(a)	Employee delivering goods	3.60 per week
13	35(ii)(b)	Employee engaged in photographic or other modelling	34.10 per week 6.82 per day
14	35(ii)(c)	First-aid attendant	1.36 per day
15	35(ii)(d)	Employee engaged to speak a second language	6.90 per week
16	35(ii)(e)	Ticket writer with TAFE qualification	
		At or over 21 years of age	13.70 per week
		Under 21 years of age	6.85 per week
17	35(iv)	Bicycle Allowance	28.70 per week
		Motorcycle Allowance	9.60 per week
18	35(iv)	Motor Car Allowance	
		Up to and including 2000cc	99.90 per week
		Over 2000cc	119.10 per week
		Allowance per kilometre travelled	30 cents per km
19	35(iv)	Allowance for each kilometre travelled	
		Car under and including 2000cc	46 cents per km
		Car over 2000cc	50 cents per km
		Part-time or Casual Retail Merchandiser local or country, for use of own vehicle	0.542 per km
20	35(v)(a)(1)	Disability allowance for employees working in freezer room	6.60 per week
21	35(v)(b)(1)	Disability allowance for employees working in public dairy room	9.90 per week

Item No.	Clause No.	Brief Description	Amount \$
22	35(v)(c)(1)	Disability allowance for employees backfilling in a freezer room	13.20 per week
23	36(i)(a)	Casual hourly rate of pay for persons employed at trade fairs, etc, between 9.00 am and 6.00 pm with a minimum payment of six hours	11.85 per hour
		At 19 years of age and over	11.57 per hour
		Under 19 years of age	
	36(i)(b)	Saturday Penalty Rates	4.80
		Adult employees	3.20
		Under 21 years	

PART TIME AND CASUAL RATES

General Shops

Part time employees, one thirty-eighth of weekly rate

Casual employees, one thirty-eighth of weekly rate plus 15% loading

Special and Confectionary Shops

Part time employees, one thirty-eighth of weekly rate

Casual employees, one thirty-eighth of weekly rate plus 15% loading

General Shops

- (a) Casual employees working on Saturday for engagements up to and including 4 hours shall receive an additional fixed loading:

Adults \$5.10 per day

Juniors \$3.40 per day

- (b) Casual employees working on Saturdays for engagements exceeding four hours.

Adults \$10.40 per day

Juniors \$5.75 per day

Special and Confection Shops

Casual employees working on Saturday shall receive an additional fixed loading of

Adults \$5.10

Juniors \$3.40

Notation: Casual employees are entitled to pro-rata payment in lieu of annual leave at the end of each engagement pursuant to the Annual Holidays Act, 1944.