



MUSICIANS (LIVE PERFORMANCE) (STATE) AWARD

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WAGE RATES

DATE OF OPERATION: From the first pay period to commence on or after 3 March 2005.

The Industrial Relations Commission of New South Wales has increased wage rates and allowances in accordance with the State Wage Case decisions of May 2004.

TABLE 1 RATES OF PAY

	Old rate per hour	Increase per hour	New Rate per hour
	\$	\$	\$
Weekly employees			
Weekly employees (as defined)	22.45	1.05	23.50
Weekly employees – musical services (accompanying) – (as defined)	23.58	1.10	24.68
Regular weekly part-time employees and casual employees			
Weekly part-time (as defined)	24.70	1.15	25.85
Weekly part-time – musical services (accompanying) – (as defined)	25.94	1.20	27.14
Casual employees (as defined)	26.94	1.26	28.20
Casual employees – musical services (accompanying) – (as defined)	28.29	1.32	29.61

TABLE 2 OTHER RATES AND ALLOWANCES**Additional rates**

Soloist	An appropriate rate plus 17.5%
Principal	An appropriate rate plus 12.5%
Band leader	
Where there are two musicians	An appropriate rate plus 20%
Where there are three or more musicians	An appropriate rate plus 33.33%
Speciality Entertainment	An appropriate rate plus 66.66%
Organist	Appropriate rate plus 20%

ALLOWANCES**First pay period to commence on or after 3 March 2005**

\$

Doubling per additional instrument per call	
If supplied by musician	6.31
If supplied by employer	6.31
Vocalist	Additional \$4.30 per call
Music – where an employee is required to supply his/her own music	
Weekly and part-time employees	9.21 per week
Casual employees	3.05 per call
Refreshment	
Where an engagement is for four hours or more and meals are served on the premises an employee shall, whilst on duty, be entitled to a meal free of cost whenever the venue is providing such meals. In lieu thereof the employer may make payment of:	6.52

ALLOWANCES

**First pay period to commence
on or after 3 March 2005**

\$

When in addition to the ordinary evening call an employee takes part in an intermediate call commencing at between 4.30 p.m. and 6.30 p.m. the employer shall pay to such employee a meal allowance of \$6.52 for his or her evening meal and shall also provide tea and coffee or the ingredients and facilities to make and serve same.

Set Up

Where it is necessary for a drummer or an electronic instrumentalist (including keyboards, electric and bass guitars) to set up their equipment an additional allowance equal to 15 minutes of the appropriate rate of pay will apply.

P.A. Allowance

Where musicians are required to supply their own public address system an additional allowance will apply:

	8.54
P.A. up to 100 watts	15.63
P.A. over 100 watts	
Meal Allowance when travelling	14.59 per day
Touring Allowance	4.76per week
Travelling Allowance	9.52 per day
Sunday Travel	15.89
Vehicle Allowance	0.46 per km