



MISCELLANEOUS WORKERS' GENERAL SERVICES (STATE) AWARD WAGE SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 13 September 2003

Classification	Former Rate per week \$	SWC 2003 Adjustment \$	New Rate per week \$
Caretaker	491.35	17.00	508.35
Cleaner	466.00	17.00	483.00
Lift Attendant	466.00	17.00	483.00
Tea Attendant	448.10	17.00	465.10

Casual Employees

A casual employee for working ordinary time shall be paid per hour one thirty-eighth of the weekly wage prescribed by this award for the class of work performed plus 15 per centum.

NOTE: Casual employees are entitled to payment of pro-rata annual leave pursuant to the provisions of the Annual Holidays Act (1944). The calculation is based upon 1/12 of the casual hourly rate for all ordinary hours (excluding overtime) worked by a casual employee during each engagement.

Other Rates and Allowances

Description	Amount \$
Leading Hand:	
1-5 Employees	22.60 per week
6-10 Employees	24.60 per week
11 or more Employees	32.00 per week
Locomotion	
Motor cycle or vehicle	21.10 per week + cost of petrol
Bicycle	1.90 per shift
Uniform Laundry	1.28 per shift
Cleaning Windows	0.62 per window
Cleaning from ladder	0.62 per window

Description	Amount \$
Toilet Cleaning allowance: (Only applies to employees who were receiving the allowance as at 7 April 1999.)	6.55 per week
Qualification Allowance - calculated as an all purpose rate	2.88 per day 14.40 per week
First Aid	2.35 per day 11.80 per week

Shift Work - Cleaners

Early Morning	10%
Afternoon	15%
Night – rotating	17.5%
Night – permanent	30%

Shift Allowance - Caretakers

In public Building

Between the hours of 6 p.m. and midnight	15%
Between the hours of midnight and 6 a.m.	30%

In other than public Building

Between the hours of 9 p.m. and midnight	15%
Between the hours of midnight and 6 a.m.	30%

Broken Shift Workers

Broken Shift	10.10 per shift
Excess Fares	8.00 per week
Meal Allowance	7.09 per meal

Caretakers

Only for employees employed prior to 7 April 1999 who were receiving these allowances:

Dual Capacity (Lift Attendant)	12.40 per week
Boiler Certificate	8.10 per week
Refrigeration Certificate	8.10 per week
Refuse Disposal (Cleaners)	0.65 per hour 13.10 per week maximum payment