



CHARITABLE AGED AND DISABILITY CARE SERVICES (STATE) AWARD WAGES SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 1 September 2006

	Full time \$ per week	Part time \$ per hour	Casual \$ per hour	Casual Holiday Pay \$ per hour
Care Service Employees				
New Entrant Grade 1 Junior	489.30	12.88	14.17	1.19
Grade 1	574.00	15.11	16.62	1.39
Grade 2	611.30	16.09	17.70	1.48
Grade 3	649.10	17.09	18.79	1.57
Grade 4 level 1	683.97	18.00	19.80	1.65
Grade 4 level 2	744.00	19.58	21.54	1.80
Grade 5 from	795.00	20.93	23.02	1.92
Grade 5 to	1184.10	31.17	34.28	2.86
Recreational Activities Officers				
Note: Employees classified and paid as recreational Activities Officers as at 10 November 1998 be classified in accordance with the new definitions of Care Service Employee. Employees reclassified at Grade 2 by virtue of the above exercise, shall be paid at Grade 3 from the effective date of this award and continue to be paid so whilst employed in the provision of recreational activities by their current employer. These employees may be required to perform the duties of a Level 3 Care Services Employee where they have the skill and competence to do so				
Salary Band Grade 5				
Employers and employees may negotiate a rate within the salary band as shown. For the purposes of this award, the rate so negotiated shall be deemed to be the employee's award rate of pay. Salaries in excess of the salary band may also be negotiated between the parties.				
Apprentices - Cook				
	Full time \$ per week			
1 st year	389.50			
2 nd year	535.50			
3 rd year	600.40			
Apprentices – Gardener				
	Full time \$ per week			
1 st year	324.60			
2 nd year	389.50			
3 rd year	519.30			
4 th year	584.20			

	Full time \$ per week	Part time \$ per hour	Casual \$ per hour	Casual Holiday Pay \$ per hour
Maintenance Supervisors				
Maintenance Supervisor (Otherwise)	678.90	17.87	19.66	1.64
Maintenance Supervisor (Otherwise) in charge of staff	694.10	18.27	20.10	1.68
Maintenance Supervisor (tradesperson)	738.00	19.43	21.37	1.79
Trainee Catering Officer				
1 st year	598.40	15.75	17.33	1.45
2 nd year	609.60	16.05	17.65	1.48
3 rd year	622.40	16.38	18.02	1.51
Assistant Catering Officer				
80 - 120 beds	628.60	16.55	18.20	1.52
120 – 300 beds	670.90	17.66	19.43	1.62
300 – 500 beds	721.20	18.98	20.88	1.74
500 – 1000 beds	741.10	19.51	21.46	1.79
Catering Officer				
80 - 120 beds	701.40	18.46	20.31	1.70
120 – 200 beds	721.20	18.98	20.88	1.74
200 – 300 beds	741.10	19.51	21.46	1.79
300 – 500 beds	779.00	20.50	22.55	1.88
500 – 1000 beds	842.50	22.18	24.39	2.04
Diversional Therapist				
1 st year of experience	625.20	16.46	18.10	1.51
2 nd year of experience	657.30	17.30	19.03	1.59
3 rd year of experience	689.00	18.14	19.95	1.67
4 th year of experience	720.70	18.97	20.87	1.74
5 th year of experience and thereafter	751.10	19.77	21.75	1.82

	Full time \$ per week	Part time \$ per hour	Casual \$ per hour	Casual Holiday Pay \$ per hour
Homecare Employees				
Grade 1	577.60	15.20	16.72	1.40
Grade 2	606.80	15.97	17.57	1.47
Grade 3	650.20	17.12	18.83	1.57
Homecare Employee – Live in Housekeeper				
Grade 1	750.90	150.18 per day	172.71 per day	14.40 per day
Grade 2	849.50	169.90 per day	195.39 per day	16.29 per day
Grade 3	998.10	199.62 per day	229.57 per day	19.14 per day
Clerical and Administrative Employees – Juniors				
At 16 years of age and under	312.40	8.23	9.13	0.76
At 17 years of age	354.20	9.33	10.35	0.86
At 18 years of age	406.20	10.69	11.87	0.98
At 19 years of age	457.60	12.05	13.37	1.11
At 20 years of age	504.50	13.28	14.74	1.22
Clerical and Administrative Employees				
Grade 1	621.20	16.35	17.99	1.50
Grade 2	659.30	17.35	19.09	1.60
Grade 3	699.10	18.40	20.24	1.69
Grade 4	731.00	19.24	21.17	1.77
Grade 5	764.90	20.13	22.15	1.85
Note 1				
Any employee paid on a classification/grade carrying a higher wage rate as at 10 November 1998 shall have the difference between the higher rate and the new agreed grade/rate preserved whilst remaining to undertake the duties associated with the classification held prior to the date referred to above				
Note 2				
Clerks who are paid at a grade above that of Grade 5 as at 10 November 1998 shall have the difference between that grade and the new agreed grade preserved whilst employed in a clerical position with their current employer.				

Penalties, Allowances and Loadings	
	Amount \$
Broken shift	7.30 per shift
Overtime – Breakfast	11.02 per meal
Overtime – Lunch	14.25 per meal
Overtime – Evening Meal	20.80 per meal
Overtime – recall use of own vehicle	0.30 per km
On call allowance (24 hours)	11.80 per day (24 hours)
Climatic & Isolation Allowance	4.73 per week
Climatic & Isolation Allowance	8.93 per week
Cleaning/Scraping work – confined space	0.45 per hour
Cleaning/scraping work – boiler/flue	0.72 per hour
Linen handling – nauseous nature	0.21 per hour
Use of own vehicle	0.58 per km
Laundry & Dry Cleaning Certificate Allowance	7.86 per week
Leading Hand Allowance in charge 2 – 5 employees	19.34 per week
Leading Hand Allowance in charge 6 – 10 employees	27.63 per week
Leading Hand Allowance in charge 11 – 15 employees	34.90 per week
Leading Hand Allowance in charge 16 – 19 employees	42.64 per week
Uniform Allowance	5.64 per week
Special type shoes allowance	1.75 per week
Cardigan or jumper allowance	1.68 per week
Laundry allowance – uniform	4.69 per week
Sleepover allowance	36.00 per night
Apprentice – TAFE Examination allowance	1.68 per week