



# CLERICAL INDUSTRY (STATE) TRAINING WAGE AWARD WAGE SCHEDULE

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Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

**WAGE RATES**

**DATE OF OPERATION;** Effective from the first pay period to commence on or after 23 January 2003

**Table 1 — Weekly Rates — Industry/Skill Level A**

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level A.

	Highest year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	200.00	219.00	265.00
Plus 1 year out of school	219.00	265.00	309.00
Plus 2 years	265.00	309.00	359.00
Plus 3 years	309.00	359.00	410.00
Plus 4 years	359.00	410.00	
Plus 5 years or more	410.00		

The average proportion of time spent in structured training, which has been taken into account in setting the above rates, is 20 per cent.

**Table 2 — Weekly Rates — Industry/Skill Level B**

Where the accredited training course and work performed are for the purpose of generating skills, which have been defined for work at Skill Level B.

	Highest year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	200.00	219.00	255.00
Plus 1 year out of school	219.00	255.00	294.00
Plus 2 years	255.00	294.00	345.00
Plus 3 years	294.00	345.00	392.00
Plus 4 years	345.00	392.00	
Plus 5 years or more	392.00		

The average proportion of time spent in structured training, which has been taken into account in setting the above rates, is 20 per cent.

**Table 3 — Weekly Rates – Industry/Skill Level C**

Where the accredited training course and work performed are for the purpose of generating skills, which have been defined for work at Skill Level C.

	Highest year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	200.00	219.00	247.00
Plus 1 year out of school	219.00	247.00	278.00
Plus 2 years	247.00	278.00	311.00
Plus 3 years	278.00	311.00	347.00
Plus 4 years	311.00	347.00	
Plus 5 years or more	347.00		

The average proportion of time spent in structured training, which has been taken into account in setting the above rates, is 20 per cent.

**Table 4 — School-Based Traineeships**

	Year of schooling	
	Year 11 \$	Year 12 \$
School based traineeships Skill Levels A, B and C	200.00	219.00

The average proportion of time spent in structured training, which has been taken into account in setting the above rates, is 20 per cent.

**Table 5 — Hourly Rates for Trainees who Have Left School**

Skill Level A			
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	6.58	7.20	8.72
Plus 1 year after leaving school	7.20	8.72	10.16
Plus 2 years	8.72	10.16	11.81
Plus 3 years	10.16	11.81	13.49
Plus 4 years	11.81	13.49	
Plus 5 years or more	13.49		

<b>Skill Level B</b>			
	<b>Year 10 \$</b>	<b>Year 11 \$</b>	<b>Year 12 \$</b>
School leaver	6.58	7.20	8.39
Plus 1 year after leaving school	7.20	8.39	9.67
Plus 2 years	8.39	9.67	11.35
Plus 3 years	9.67	11.35	12.89
Plus 4 years	11.35	12.89	
Plus 5 years or more	12.89		

<b>Skill Level C</b>			
	<b>Year 10 \$</b>	<b>Year 11 \$</b>	<b>Year 12 \$</b>
School leaver	6.58	7.20	8.13
Plus 1 year after leaving school	7.20	8.13	9.14
Plus 2 years	8.13	9.14	10.23
Plus 3 years	9.14	10.23	11.41
Plus 4 years	10.23	11.41	
Plus 5 years or more	11.41		

**Table 6 — Hourly Rates for School-Based Traineeships**

	<b>Year of Schooling</b>	
	<b>Year 11 \$</b>	<b>Year 12 \$</b>
Skills levels A, B and C	6.58	7.20

**Table 7 – Wage rates for an adult who is undertaking a traineeship for an Australian Qualification Framework IV qualification**

<b>Industry/Skill Level A</b>	<b>First year of traineeship \$ per week</b>	<b>Second year of traineeship \$ per week</b>
Adult Trainee	426.00	442.00

**Please note:** Refer to Clause 7(k) of the award and note that other trainees undertaking an AQF IV Traineeship shall receive the relevant weekly wage rate for AQF III trainees at the Industry/Skill Level with the addition of 3.8%.