



# **MUSICIANS (LIVE PERFORMANCE) (STATE) AWARD**

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**WAGE RATES**

**DATE OF OPERATION:** From the first pay period to commence on or after 3 March 2004.

The Industrial Relations Commission of New South Wales has increased wage rates and allowances in accordance with the State Wage Case decisions of May 2003.

**TABLE 1 RATES OF PAY**

	Old rate per hour \$	Increase per hour \$	New Rate per hour \$
<b>Weekly employees</b>			
Weekly employees (as defined)	21.50	0.95	22.45
Weekly employees – musical services (accompanying) – (as defined)	22.58	1.00	23.58
<b>Regular weekly part-time employees and casual employees</b>			
Weekly part-time (as defined)	23.65	1.05	24.70
Weekly part-time – musical services (accompanying) – (as defined)	24.83	1.11	25.94
Casual employees (as defined)	25.80	1.14	26.94
Casual employees – musical services (accompanying) – (as defined)	27.09	1.20	28.29

**TABLE 2 OTHER RATES AND ALLOWANCES****Additional rates**

Soloist	An appropriate rate plus 17.5%
Principal	An appropriate rate plus 12.5%
Band leader	
Where there are two musicians	An appropriate rate plus 20%
Where there are three or more musicians	An appropriate rate plus 33.33%
Speciality Entertainment	An appropriate rate plus 66.66%
Where an engagement customarily accepted as Speciality Entertainment is for six or more days of call	An appropriate weekly rate plus 66.66%
Organist	Appropriate rate plus 20%

**ALLOWANCES****First pay period to commence on or after 3 March 2004**

\$

Doubling per additional instrument per call	
If supplied by musician	6.10
If supplied by employer	6.10
Vocalist	Additional \$4.15 per call
Music – where an employee is required to supply his/her own music	
Weekly and part-time employees	8.90 per week
Casual employees	2.95 per call

**ALLOWANCES****First pay period to commence  
on or after 3 March 2004**

\$

## Refreshment

Where an engagement is for four hours or more and meals are served on the premises an employee shall, whilst on duty, be entitled to a meal free of cost whenever the venue is providing such meals. In lieu thereof the employer may make payment of:

6.30

When in addition to the ordinary evening call an employee takes part in an intermediate call commencing at between 4.30 p.m. and 6.30 p.m. the employer shall pay to such employee a meal allowance of \$6.10 for his or her evening meal and shall also provide tea and coffee or the ingredients and facilities to make and serve same.

## Set Up

Where it is necessary for a drummer or an electronic instrumentalist (including keyboards, electric and bass guitars) to set up their equipment an additional allowance equal to 15 minutes of the appropriate rate of pay will apply.

## P.A. Allowance

Where musicians are required to supply their own public address system an additional allowance will apply:

8.25

P.A. up to 100 watts

15.10

P.A. over 100 watts

**ALLOWANCES**

**First pay period to commence  
on or after 3 March 2004**

**\$**

Meal Allowance when travelling	14.10 per day
Touring Allowance	4.60per week
Travelling Allowance	9.20 per day
Sunday Travel	15.35
Vehicle Allowance	0.44 per km