



**HEALTH FITNESS AND
INDOOR SPORTS CENTRES
(STATE) AWARD
WAGE SCHEDULE**

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WAGE RATES

DATE OF OPERATION: from the first pay period to commence on or after 12 August 2005

Wage Rates and work related allowances have been increased to give effect to the State Wage Case 2005. Details are set out below:

Classifications					
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)	All up casual (\$ per hour)
Level 1	484.40	12.75	14.66	1.23	16.58
Level 2	501.10	13.19	15.17	1.27	17.15
Level 3A	523.60	13.78	15.85	1.33	17.92
Level 3B	540.00	14.22	16.35	1.37	18.48
Level 4	542.80	14.29	16.43	1.37	18.57
Level 5	578.20	15.22	17.50	1.46	19.79
Level 6	641.40	16.88	19.42	1.62	21.95

Juniors - Level 1					
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)	All up casual (\$ per hour)
16 Years and Under	266.42	7.02	8.07	0.68	9.12
17 Years	314.86	8.29	9.53	0.80	10.78
18 Years	363.30	9.57	11.00	0.92	12.43
19 Years	411.74	10.84	12.47	1.04	14.09
20 Years	484.40	12.75	14.66	1.23	16.58

Juniors - Level 2					
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)	All up casual (\$ per hour)
16 Years and Under	275.61	7.26	8.35	0.70	9.43
17 Years	325.72	8.58	9.86	0.83	11.15
18 Years	375.83	9.90	11.38	0.95	12.86
19 Years	425.94	11.21	12.90	1.08	14.58
20 Years	501.10	13.19	15.17	1.27	17.15

Juniors - Level 3					
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)	All up casual (\$ per hour)
16 Years and Under	287.98	7.58	8.72	0.73	9.86
17 Years	340.34	8.96	10.30	0.86	11.65
18 Years	392.70	10.34	11.89	1.00	13.44
19 Years	445.06	11.72	13.47	1.13	15.23
20 Years	523.60	13.78	15.85	1.33	17.92

Penalties, Allowances and Loadings	
	Amount
Supervisory loadings - Up to 5 employees	\$20.30 per week
Supervisory loadings - 6 to 10 employees	\$27.75 per week
Supervisory loadings -11 or more employees	\$37.20 per week
First-aid allowance	\$9.50 per week
First- aid allowance	\$1.90 per shift
Stocking allowance	\$2.70 per week
Stocking allowance	\$0.54 per day
Toilet cleaning allowance	\$7.78
Laundry allowance	\$6.95 per week
Laundry allowance	\$1.39 per day
Broken Shift allowance: For each broken shift so worked	\$10.20 per day
Excess fares allowance	\$7.50 per week
Excess fares allowance	\$1.52 per day

Traineeship Wage Rates

Traineeship wage rates are effective from the first full pay period to commence on or after 6 October 2005

Industry Skill Level A Highest Year of Schooling Completed			
	Year 10 (\$ per week)	Year 11 (\$ per week)	Year 12 (\$ per week)
School Leaver	221.00	243.00	293.00
Plus 1 year out of school	243.00	453.00	340.00
Plus 2 years	293.00	340.00	396.00
Plus 3 years	340.00	396.00	453.00
Plus 4 years	396.00	453.00	453.00
Plus 5 years or more	453.00	453.00	453.00

Industry Skill Level B Highest Year of Schooling Completed			
	Year 10 (\$ per week)	Year 11 (\$ per week)	Year 12 (\$ per week)
School Leaver	221.00	243.00	283.00
Plus 1 year out of school	243.00	283.00	325.00
Plus 2 years	283.00	325.00	382.00
Plus 3 years	325.00	382.00	435.00
Plus 4 years	382.00	435.00	435.00
Plus 5 years or more	435.00	435.00	435.00

Industry Skill Level C Highest Year of Schooling Completed			
	Year 10 (\$ per week)	Year 11 (\$ per week)	Year 12 (\$ per week)
School Leaver	221.00	243.00	278.00
Plus 1 year out of school	243.00	278.00	312.00
Plus 2 years	278.00	312.00	349.00
Plus 3 years	312.00	349.00	390.00
Plus 4 years	349.00	390.00	390.00
Plus 5 years or	390.00	390.00	390.00

School Based		
	Year 11 (\$ per week)	Year 12 (\$ per week)
Skill Levels A, B and C	221.00	243.00

Training wage note

The average proportion of time spent in structured training which has been taken into account in settling the above rates is 20 per cent

Wage Rates for Certificate AQF IV - Adult Trainee		
	First Year of Traineeship (\$ per week)	Second Year of Traineeship (\$ per week)
Industry Skill Level A	470.00	488.00
Industry Skill Level B	452.00	469.00
Industry Skill Level C	405.00	420.00