



CLERICAL INDUSTRY (STATE) TRAINING WAGE AWARD WAGE SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 2 August 2003

This award has been varied in accordance with the State Wage Case Decision of May 2003

TABLE 1 - Skill Level A

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level A.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	207.00	227.00	274.00
Plus 1 year out of school	227.00	274.00	319.00
Plus 2 years	274.00	319.00	371.00
Plus 3 years	319.00	371.00	424.00
Plus 4 years	371.00	424.00	
Plus 5 years or more	424.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 2 - Skill Level B

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level B.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	207.00	227.00	264.00
Plus 1 year out of school	227.00	264.00	304.00
Plus 2 years	264.00	304.00	357.00
Plus 3 years	304.00	357.00	406.00
Plus 4 years	357.00	406.00	
Plus 5 years or more	406.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 3 - Skill Level C

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level C.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	207.00	227.00	257.00
Plus 1 year out of school	227.00	257.00	289.00
Plus 2 years	257.00	289.00	323.00
Plus 3 years	289.00	323.00	361.00
Plus 4 years	323.00	361.00	
Plus 5 years or more	361.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 4 – School Based Traineeships

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	207.00	227.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 5 – Trainees who have left school (\$ per hour)

SKILL LEVEL A	Year 10	Year 11	Year 12
School leaver	6.81	7.47	9.01
1 year after leaving school	7.47	9.01	10.49
2 years +	9.01	10.49	12.20
3 years +	10.49	12.20	13.95
4 years +	12.20	13.95	
5 years +	13.95		

SKILL LEVEL B	Year 10	Year 11	Year 12
School leaver	6.81	7.47	8.68
1 year after leaving school	7.47	8.68	10.00
2 years +	8.68	10.00	11.74
3 years +	10.00	11.74	13.36
4 years +	11.74	13.36	
5 years +	13.36		
SKILL LEVEL C	Year 10	Year 11	Year 12
School leaver	6.81	7.47	8.45
1 year after leaving school	7.47	8.45	9.51
2 years +	8.45	9.51	10.63
3 years +	9.51	10.63	11.88
4 years +	10.63	11.88	
5 years +	11.88		

TABLE 6 – School Based Traineeships (\$ per hour)

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	6.81	7.47