



**CLEANING
(BUILDING AND PROPERTY SERVICES)
(ACT) AWARD 1998
WAGES SCHEDULE**

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 17 February 2004

Classification		Column A Full-time Employee \$	Column B Part-Time Employee \$	Column C Casual employee \$
		Weekly Rate	Hourly Rate	Hourly Rate
Cleaners	Night shift worker A*	-	18.33	19.85
	Night Shift Worker B	646.30	16.69	18.08
	Broken shift worker	568.90	16.63	18.01
	Afternoon shift worker	579.70	16.63	18.01
	Early morning shift worker	579.70	16.63	18.01
	Day shift worker	513.10	14.77	16.00
Building Service Employee Grade 1	Night shift worker A*	-	19.23	20.83
	Night shift worker B	678.50	17.50	18.95
	Broken shift worker	596.50	17.44	18.89
	Afternoon shift worker	608.10	17.44	18.89
	Early morning shift worker	608.10	17.44	18.89
	Day shift worker	539.10	15.45	16.73
Building Service Employee Grade 2	Night shift worker A*	-	20.63	22.34
	Night shift worker B	727.20	18.77	20.33
	Broken shift worker	640.70	18.77	20.33
	Afternoon shift worker	653.20	18.77	20.33
	Early morning shift worker	653.20	18.77	20.33
	Day shift worker	577.20	16.56	17.93

Notation:

- * The rate of pay for a night shift worker A shall apply to those part-time/casual employees who at the time of the making of this award were engaged on night shift.

TABLE 1B WAGES - PROPERTY SERVICES STREAM

The following rates shall take effect on and from the first full pay period to commence on or after 17 February 2004.

Classification		Column A Total rate per week full-time employee \$	Column B Total rate per hour part-time employee \$	Column C Total rate per hour casual employee \$
Property Services Employee Level 1	Night shift worker	574.40	14.82	16.05
	Broken shift/afternoon shift/ early morning shift worker	516.40	14.77	16.00
	Day shift worker	459.30	14.77	16.00
Property Services Employee Level 2	Night Shift Worker	601.10	15.53	16.82
	Broken shift/afternoon shift/ early morning shift worker	542.10	15.53	16.82
	Day shift worker	479.90	15.48	16.76
Property Services Employee Level 3	Night shift worker	656.40	16.97	18.38
	Broken shift/afternoon shift/ early morning shift worker	589.30	16.91	18.31
	Day shift worker	520.90	16.86	18.26
Property Services Employee Level 4	Night shift worker	685.60	17.71	19.18
	Broken shift/afternoon shift/ early morning shift worker	615.20	17.65	19.11
	Day shift worker	545.30	17.65	19.11
Property Services Employee Level 5	Night shift worker	709.30	18.32	19.84
	Broken shift/afternoon shift/ early morning shift worker	638.20	18.32	19.84
	Day shift worker	563.50	18.26	19.78

TABLE 1C WAGES - EVENT SERVICES STREAM

The following rates shall take effect on and from the first full pay period to commence on or after 17 February 2004

Classification	Total Hourly Rate Casual Employee
Rate 1	
Monday to Friday	
Event Services Employee Level 1	18.01
Event Services Employee Level 2	18.89
Event Services Employee Level 3	20.33
Rate 2	
Saturday, Sunday and public holiday	
Event Services Employee Level 1	24.44
Event Services Employee Level 2	25.63
Event Services Employee Level 3	27.53

ALLOWANCES

The following rates shall take effect on and from the first full pay period to commence on or after 17 February 2004

Allowances	Clause	\$
Meal Allowance	24.1.1(a)	10.09
		10.09
Height Allowance	24.3	
Windows to be cleaned more than 20 feet from ground	24.3.1	\$0.38 extra per window
Windows to be cleaned exceeds 25 feet from ground	24.3.2	\$0.38 extra per window
Toilet Cleaning Allowance	24.4	\$1.28 per shift
Royal Military College, Duntroon Allowance	24.5	\$36.98 per week
Space Tracking Stations Allowance	24.6	
Tracking Stations		
Deep Space Station, Tidbinbilla, ACT	24.6.1	\$59.94 per week
Stadium Facility, ACT	24.6.1	\$74.19 per week
Department of Education Allowance	24.7	\$0.60 per hour

Allowances	Clause	\$
Broken Shift Allowance	24.8	\$8.57 per week
HMAS Creswell Allowance	24.9	\$6.20 per day
Locomotion	24.10	
	24.10.1	\$0.49 per km
	24.10.3	\$0.49 per km
Meal Allowance	24.12	\$8.45
First Aid Allowance	24.13	\$6.25 per week
Overtime (meals)	27.3	\$8.05
		\$8.05

Leading Hand Allowance Clause 24.2

	Full-time employees per week	Part-time employees per week
	\$	\$
If in charge of not more than 5 employees	19.10	11.68
If in charge of 6 to 10 employees	25.03	15.96
If in charge of over 10 employees	32.00	20.04
If in charge of over 15 employees	36.87	23.43
If in charge of over 20 employees	41.28	26.29

The rates of pay in this award include the arbitrated safety net adjustment payable under the May 2001 Safety Net Review – Wages decision [Print PR002001]. This arbitrated safety net adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this award which are above the wage rates prescribed in the award. Such above award payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Australian workplace agreements, award variations to give effect to enterprise agreements and over award arrangements. Absorption, which is contrary to the terms of an agreement, is not required.

Increases made under previous national Wage Case principles or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated safety net adjustments.

Excess Rates

Where, by mutual agreement between an employer and an employee rates are paid in excess of those provided by this award, the amount of such

excess rates shall not be applied as an offset against any payment due in respect of overtime and/or time worked on any Sunday and/or any holiday.