



SOCIAL & COMMUNITY SERVICES EMPLOYEES (STATE) AWARD WAGE SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

PAY RATES

DATE OF OPERATION: This variation will be operable from the first pay period on or after 3 March 2006.

The rates of pay for all grades in this award have been increased following a decision of the Industrial Relations Commission of New South Wales, handed down on 3 March 2006.

Please note that there is no immediate increase to rates of pay and allowances under the Award.

TABLE 1 Rates of Pay effective first full pay period to commence on or after 3 March 2006

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 1			
Year 1	26,401	506.36	13.33
Year 2	27,401	525.53	13.83
Year 3	28,401	544.71	14.33
Community Services Worker Grade 2			
Year 1	30,201	579.24	15.24
Year 2	31,501	604.17	15.90
Year 3	32,801	629.10	16.56
Year 4	34,201	655.95	17.26
Community Services Worker Grade 3			
Year 1	35,414	679.22	17.87
Year 2	36,753	704.90	18.55
Year 3	38,092	730.58	19.23
Year 4	39,431	756.26	19.90
Year 5	40,873	783.92	20.63

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 4			
Year 1	42,005	805.63	21.20
Year 2	43,241	829.33	21.82
Year 3	44,477	853.04	22.45
Year 4	45,713	876.74	23.07
Community Services Worker Grade 5			
Year 1	46,949	900.45	23.70
Year 2	49,009	939.96	24.74
Community Services Worker Grade 6			
Year 1	53,129	1,018.98	26.82
Year 2	56,219	1,078.24	28.37

TABLE 2 Rates of Pay effective first full pay period to commence on or after 1 July 2006

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 1			
Year 1	27,325	524.07	13.79
Year 2	28,360	543.92	14.31
Year 3	29,395	563.77	14.84
Community Services Worker Grade 2			
Year 1	31,258	599.50	15.78
Year 2	32,604	625.32	16.46
Year 3	33,949	651.11	17.13
Year 4	35,398	678.90	17.87
Community Services Worker Grade 3			
Year 1	36,653	702.97	18.50
Year 2	38,039	729.56	19.20
Year 3	39,425	756.14	19.90
Year 4	40,811	782.72	20.60
Year 5	42,304	811.35	21.35

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 4			
Year 1	43,475	833.81	21.94
Year 2	44,754	858.34	22.59
Year 3	46,034	882.89	23.23
Year 4	47,313	907.42	23.88
Community Services Worker Grade 5			
Year 1	48,592	931.95	24.53
Year 2	50,724	972.84	25.60
Community Services Worker Grade 6			
Year 1	54,989	1,054.64	27.75
Year 2	58,187	1,115.98	29.37

TABLE 3: Rates of Pay effective first full pay period to commence on or after 1 July 2007

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 1			
Year 1	28,249	541.79	14.26
Year 2	29,319	562.31	14.80
Year 3	30,389	582.83	15.34
Community Services Worker Grade 2			
Year 1	32,315	619.77	16.31
Year 2	33,707	646.47	17.01
Year 3	35,097	673.13	17.71
Year 4	36,595	701.86	18.47
Community Services Worker Grade 3			
Year 1	37,892	726.74	19.12
Year 2	39,325	754.22	19.85
Year 3	40,758	781.70	20.57
Year 4	42,191	809.19	21.29
Year 5	43,735	838.80	22.07

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 4			
Year 1	44,945	862.01	22.68
Year 2	46,267	887.36	23.35
Year 3	47,591	912.75	24.02
Year 4	48,913	938.11	24.69
Community Services Worker Grade 5			
Year 1	50,235	963.46	25.35
Year 2	52,439	1,005.74	26.47
Community Services Worker Grade 6			
Year 1	56,849	1,090.32	28.69
Year 2	60,155	1,153.72	30.36

TABLE 4: Rates of Pay effective first full pay period to commence on or after 1 July 2008

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 1			
Year 1	29,173	559.51	14.72
Year 2	30,278	580.71	15.28
Year 3	31,383	601.90	15.84
Community Services Worker Grade 2			
Year 1	33,372	640.05	16.84
Year 2	34,810	667.63	17.57
Year 3	36,245	695.15	18.29
Year 4	37,792	724.82	19.07
Community Services Worker Grade 3			
Year 1	39,131	750.50	19.75
Year 2	40,611	778.89	20.50
Year 3	40,091	807.27	21.24
Year 4	43,571	835.65	21.99
Year 5	45,166	866.24	22.80

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 4			
Year 1	46,415	890.20	23.43
Year 2	47,780	916.38	24.11
Year 3	49,148	942.62	24.81
Year 4	50,513	968.80	25.49
Community Services Worker Grade 5			
Year 1	51,878	994.98	26.18
Year 2	54,154	1,038.63	27.33
Community Services Worker Grade 6			
Year 1	58,709	1,125.99	29.63
Year 2	62,123	1,191.47	31.35

TABLE 2 ALLOWANCES

CLAUSE NO.	BRIEF DESCRIPTION	AMOUNT	AMOUNT	AMOUNT	AMOUNT
		ffpp* 3 March 2006	ffpp* 1 July 2006	ffpp* 1 July 2007	ffpp* 1 July 2008
30	First Aid	\$7.72 per week \$1.54 per day	\$7.99 per week \$1.60 per day	\$8.26 per week \$1.65 per day	\$8.53 per week \$1.71 per day
32	On-Call	16.00 per day	16.56 per day	17.12 per day	\$17.68 per day
33	Motor Vehicle Allowance	51 cents per km	53 cents per km	55 cents per km	57 cents per km

* First full pay period to commence on or after