



TRAINING WAGE (STATE) AWARD 2002 WAGE SCHEDULE

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 27 November 2009

In accordance with the State Wage Case – 2009 decision of the Industrial Relations Commission of NSW, wage rates and allowances appearing in this award have been increased by the appropriate amounts. Details are set out below.

TABLE 1 - Skill Level A

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level A.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	253.00	279.00	335.00
Plus 1 year out of school	279.00	335.00	390.00
Plus 2 years	335.00	390.00	453.00
Plus 3 years	390.00	453.00	518.00
Plus 4 years	453.00	518.00	518.00
Plus 5 years or more	518.00	518.00	518.00

TABLE 2 - Skill Level B

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level B.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	253.00	279.00	324.00
Plus 1 year out of school	279.00	324.00	373.00
Plus 2 years	324.00	373.00	438.00
Plus 3 years	373.00	438.00	500.00
Plus 4 years	438.00	500.00	500.00
Plus 5 years or more	500.00	500.00	500.00

TABLE 3 - Skill Level C

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level C.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	253.00	279.00	321.00
Plus 1 year out of school	279.00	321.00	362.00
Plus 2 years	321.00	362.00	403.00
Plus 3 years	362.00	403.00	451.00
Plus 4 years	403.00	451.00	451.00
Plus 5 years or more	451.00	451.00	451.00

TABLE 4 – School Based Traineeships

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	253.00	279.00

The tables set out below are the hourly rates of pay where the training is either fully off-the job or where 20% of time is spent in approved training. These rates are derived from a 38 hour week.

TABLE 5 – Trainees who have left school (\$ per hour)

SKILL LEVEL A	Year 10	Year 11	Year 12
School leaver	8.34	9.18	11.01
1 year after leaving school	9.18	11.01	12.80
2 years +	11.01	12.80	14.92
3 years +	12.80	14.92	17.05
4 years +	14.92	17.05	17.05
5 years +	17.05	17.05	17.05

SKILL LEVEL B	Year 10	Year 11	Year 12
School leaver	8.34	9.18	10.66
1 year after leaving school	9.18	10.66	12.27
2 years +	10.66	12.27	14.42
3 years +	12.27	14.42	16.42
4 years +	14.42	16.42	16.42
5 years +	16.42	16.42	16.42
SKILL LEVEL C	Year 10	Year 11	Year 12
School leaver	8.34	9.18	10.55
1 year after leaving school	9.18	10.55	11.88
2 years +	10.55	11.88	13.26
3 years +	11.88	13.26	14.84
4 years +	13.26	14.84	14.84
5 years +	14.84	14.84	14.84

TABLE 6 – School Based Traineeships (\$ per hour)

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	8.34	9.18

AFQ IV QUALIFICATIONS

An adult trainee who is undertaking a traineeship for an AQF IV qualification shall receive the following weekly wage as applicable based on the allocation of AQF III qualifications:

Industry/Skill Level	First year of traineeship \$	Second year of traineeship \$
A	538.00	558.00
B	518.00	538.00
C	469.00	486.00