



# **SOCIAL & COMMUNITY SERVICES EMPLOYEES (STATE) AWARD WAGE SCHEDULE**

---

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

**PAY RATES**

**DATE OF OPERATION:** This variation will be operable from the first pay period on or after 6 December 2004.

The rates of pay for all grades in this award have been increased following a decision of the Industrial Relations Commission of New South Wales, handed down on 20 August 2004.

	<b>Per annum \$</b>	<b>Weekly \$</b>	<b>Part time Hourly \$</b>	<b>Casual per hour \$</b>	<b>Casual Holiday \$ per hour</b>
<b>Community Services Worker Grade 1</b>					
Year 1	25,515	489.36	12.88	14.82	1.24
Year 2	26,515	508.53	13.38	15.39	1.29
Year 3	27,515	527.71	13.89	15.98	1.34
<b>Community Services Worker Grade 2</b>					
Year 1	29,315	562.24	14.80	17.02	1.42
Year 2	30,615	587.17	15.45	17.77	1.48
Year 3	31,915	612.10	16.11	18.53	1.55
Year 4	33,315	638.95	16.81	19.34	1.61
<b>Community Services Worker Grade 3</b>					
Year 1	34,528	662.22	17.43	20.05	1.67
Year 2	35,867	687.90	18.10	20.82	1.74
Year 3	37,206	713.58	18.78	21.60	1.80
Year 4	38,545	739.26	19.45	22.37	1.87
Year 5	39,987	766.92	20.18	23.21	1.94

<b>Community Services Worker Grade 4</b>					
Year 1	41,119	788.63	20.75	23.87	1.99
Year 2	42,355	812.33	21.38	24.59	2.05
Year 3	43,591	836.04	22.00	25.30	2.11
Year 4	44,827	859.74	22.63	26.03	2.17
<b>Community Services Worker Grade 5</b>					
Year 1	46,063	883.45	23.25	26.74	2.23
Year 2	48,123	922.96	24.29	27.94	2.33
<b>Community Services Worker Grade 6</b>					
Year 1	52,243	1,001.98	26.37	30.33	2.53
Year 2	52,333	1,061.48	27.93	32.12	2.68

**TABLE 2 ALLOWANCES**

<b>Shift Allowances:</b>	
Evening - finish after 8.00pm & at or before midnight	15%
Night - finish after 12.00 midnight & commence before 6.00am	30%
Between midnight Friday and midnight Saturday	50%
Between Saturday midnight to Sunday midnight	75%

<b>Other Rates and Allowances</b>	
(Clause no. 30) First Aid Allowance	\$7.72 per week \$1.54 per day
On Call (Clause no. 32) Motor Vehicle Allowance	15.53 per day 50 cents per km