



TRAINING WAGE (STATE) AWARD 2002 WAGE SCHEDULE

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 30 September 2006

This award has been varied in accordance with the State Wage Case Decision of June 2006

TABLE 1 - Skill Level A

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level A.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	229.00	252.00	303.00
Plus 1 year out of school	252.00	303.00	352.00
Plus 2 years	303.00	352.00	410.00
Plus 3 years	352.00	410.00	469.00
Plus 4 years	410.00	469.00	469.00
Plus 5 years or more	469.00	469.00	469.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 2 - Skill Level B

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level B.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	229.00	252.00	293.00
Plus 1 year out of school	252.00	293.00	337.00
Plus 2 years	293.00	337.00	396.00
Plus 3 years	337.00	396.00	451.00
Plus 4 years	396.00	451.00	451.00
Plus 5 years or more	451.00	451.00	451.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 3 - Skill Level C

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level C.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	229.00	252.00	289.00
Plus 1 year out of school	252.00	289.00	325.00
Plus 2 years	289.00	325.00	363.00
Plus 3 years	325.00	363.00	406.00
Plus 4 years	363.00	406.00	406.00
Plus 5 years or more	406.00	406.00	406.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 4 – School Based Traineeships

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	229.00	252.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 5 – Trainees who have left school (\$ per hour)

SKILL LEVEL A	Year 10	Year 11	Year 12
School leaver	7.53	8.29	9.97
1 year after leaving school	8.29	9.97	11.58
2 years +	9.97	11.58	13.49
3 years +	11.58	13.49	15.43
4 years +	13.49	15.43	15.43
5 years +	15.43	15.43	15.43

SKILL LEVEL B	Year 10	Year 11	Year 12
School leaver	7.53	8.29	9.64
1 year after leaving school	8.29	9.64	11.09
2 years +	9.64	11.09	13.03
3 years +	11.09	13.03	14.84
4 years +	13.03	14.84	14.84
5 years +	14.84	14.84	14.84
SKILL LEVEL C	Year 10	Year 11	Year 12
School leaver	7.53	8.29	9.51
1 year after leaving school	8.29	9.51	10.69
2 years +	9.51	10.69	11.94
3 years +	10.69	11.94	13.36
4 years +	11.94	13.36	13.36
5 years +	13.36	13.36	13.36

TABLE 6 – School Based Traineeships (\$ per hour)

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	7.53	8.29

WAGE RATES FOR CERTIFICATE IV TRAINEESHIPS

- (a) Trainees undertaking an AQF IV traineeship shall receive the relevant weekly wage rate for AQF III trainees at Industry/Skill Levels A, B, or C as applicable with the addition of 3.8% of that wage rate.
- (b) An adult trainee who is undertaking a traineeship for an AQF IV qualification shall receive the following weekly wage as applicable based on the allocation of AQF III qualifications:

Industry/Skill Level	First year of traineeship \$	Second year of traineeship \$
A	487	506
B	468	486
C	421	437