



SHOP EMPLOYEES (STATE) AWARD WAGE SCHEDULE

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WAGE RATES

DATE OF OPERATION: from the first pay period to commence on or after
28 July 2005

Wage Rates and work related allowances have been increased to give effect to the State Wage Case 2005. Details are set out below:

Classifications				
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)
Adult Shop	542.80	14.285	16.425	1.37
Adult Window	548.80	14.440	16.610	1.39
Branch Supervisor - Shop Assistants engaged in supervising branch grocery shops	553.60	14.570	16.755	1.40
Employees in charge of vehicle, selling stock carried on the vehicle	560.20	14.740	16.955	1.42
Retail	542.80	14.285	16.425	1.37
Shop Assistant in Charge of Store / Department: - without the duty of buying				
in charge of nil to 4 assistants	553.70	14.570	16.755	1.40
in charge of 5 to 12 assistants	562.10	14.790	17.010	1.42
in charge of 13 to 25 assistants	572.70	15.070	17.330	1.45
in charge of over 25 assistants	580.50	15.275	17.570	1.47

	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)
Shop Assistant in Charge of Store / Department: - with the duty of buying				
in charge of nil to 4 assistants	555.20	14.610	16.800	1.41
in charge of 5 to 12 assistants	564.50	14.855	17.085	1.43
in charge of 13 to 25 assistants	576.90	15.180	17.460	1.46
in charge of over 25 assistants	583.90	15.365	17.670	1.48

Definition of Shop Assistants

1. Shop Assistants includes: Salesperson Outdoor, Trolley Collectors, the Role of Santa Claus, employees delivering goods (other than newspapers and the like) by bicycle or tricycle, employees engaged in the cooking or preparation of provisions for sale in the shop of the employer, persons employed on information desks and/or on customer services, employees engaged in the installation (other than the installation requiring trade skill), servicing, stocking, collection of money from, and preparation of, commodities for sale in automatic vending devices, employees principally engaged in hiring out activities in a shop, etc.
2. Employees engaged in selling stock carried on the vehicle products of a kind which are usually sold by confection, take away food shops.

Junior Shop Assistant				
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)
Under 16 years of age	217.10	5.715	6.570	0.55
16 Years	271.40	7.140	8.215	0.69
17 Years	325.70	8.570	9.855	0.83
18 Years	379.95	10.000	11.500	0.96
19 Years	434.25	11.430	13.140	1.10
20 Years	488.50	12.855	14.785	1.24

Junior - selling from a vehicle				
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)
18 Years	392.15	10.320	11.870	0.99
19 Years	448.15	11.795	13.560	1.14
20 Years	504.20	13.270	15.260	1.28

Junior Retail Merchandiser				
	Full Time (\$ per week)	Part Time (\$ per hour)	Casual (\$ per hour)	Casual Holiday Pay (\$ per hour)
18 Years	379.95	10.000	11.500	0.96
19 Years	434.25	11.430	13.140	1.10
20 Years	488.50	12.855	14.785	1.24

Casual Saturday loadings - General shops	
	Amount
Adults - 4 hours and under	\$5.90
Under 21 years - 4 hours and under	\$3.90
Adults – over 4 hours	\$12.00
Under 21 years of age – over 4 hours	\$6.60

Casual Saturday loading – Special and Confection shops	
	Amount
Adults	\$5.90
Under 21 years of age	\$3.90

Penalties, Allowances and Loadings	
	Amount
Night Interval Employees	\$2.00 per shift
Night Interval Employees (working one day per week)	\$3.16 per shift
Meal Allowance	\$10.40
Breakfast Allowance	\$5.60
Confection Shop – Employees working after 10pm on any night	\$1.64 per night
Laundering Allowance (with ironing) Full-time	\$8.60 per week
Laundering Allowance (with ironing) Part-time and casual	\$2.90 per shift
Laundering Allowance (with ironing) maximum payment	\$8.60 per week
Laundering Allowance (non-iron articles) Full-time	\$5.20 per week
Laundering Allowance (non-iron articles) Part-time and casual	\$1.75 per shift
Laundering allowance (non-iron articles) maximum payment	\$5.20 per week
Window Dressers under age 21	\$8.10
Section head	\$11.70 per week
Qualified Auto Parts and Accessories Adult	\$26.70 per week
Employee with a licence under the Liquor Act 1982	\$16.30 per week
Employee delivering goods	\$4.00 per week
Employees engaged in photographic or other modelling	\$38.80 per week
Other modelling	\$7.76 per day
First Aid Attendant	\$1.54 per day
Employee engaged to speak a second language	\$7.60 per week
Ticketwriter at or over 21	\$15.70 per week
Tickewriter under 21	\$7.85 per week
Bicycle allowance	\$10.30 per week
Motor cycle allowance	\$30.80 per week
Motor Car allowance up to and including 2000cc	\$107.40 per week
Plus allowance per km travelled	\$0.32 per kilometre
Motor Car allowance over 2000cc	\$128.00 per week
plus allowance per km travelled	\$0.32 per kilometre
Motor Car allowance occasional use up to and including 2000cc	\$0.49 per kilometre
Motor Car allowance occasional use over 2000cc	\$0.53 per kilometre
Part-time or casual retail merchandiser local or country using own vehicle	\$0.583 per kilometre
Disability allowance for employees working in freezer room	\$7.50 per week
Disability allowance for employees working in public dairy room	\$11.25 per week
Disability allowance for employees backfilling in a freezer room	\$15.00 per week

Casual employees employed at trade fairs, etc.	
	Amount
9.00am to 6.00pm at 19 years of age and over	\$13.64 per hour
9.00am to 6.00pm under 19 years of age	\$13.34 per hour
Saturday Loading Adult employees	\$5.90
Saturday Loading Under 21 years of age	\$3.90