



**MISCELLANEOUS WORKERS  
KINDERGARTEN &  
CHILD CARE CENTRES  
(STATE) AWARD  
WAGES SCHEDULE**

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Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

**WAGE RATES**

**DATE OF OPERATION:** First pay period to commence on or after 1 March 2007.

	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>Classification</b>	<b>Full Time</b>	<b>Part-time 5 days pw with RDO</b>	<b>Amount held for RDO</b>	<b>Part-time</b>	<b>Casual</b>	<b>Casual Holiday Pay</b>
	<b>\$ per week</b>	<b>\$ per hour</b>	<b>\$ per hour</b>	<b>\$ per hour</b>	<b>\$ per hour</b>	<b>\$ per hour</b>
<b>Support Worker</b>						
<b>Support Worker</b>	529.40	13.24	0.70	13.93	16.02	1.34
<b>Support Worker (Qualified Cook)</b>	543.00	13.57	0.71	14.29	16.43	1.37
<b>Juniors – Child Care Worker Step 1</b>						
<b>Under 17 years</b>	397.30	9.93	0.52	10.46	12.02	1.00
<b>17 years</b>	454.10	1.35	0.60	11.95	13.74	1.15
<b>18 years</b>	510.90	12.77	0.67	13.44	15.46	1.29
<b>Juniors – Child Care Worker Step 2</b>						
<b>Under 17 years</b>	400.80	10.02	0.53	10.55	12.13	1.01
<b>17 years</b>	458.10	11.45	0.60	12.06	13.86	1.16
<b>18 years</b>	515.30	12.88	0.68	13.56	15.59	1.30
<b>Juniors – Child Care Worker Step 3</b>						
<b>Under 17 years</b>	404.20	10.11	0.53	10.64	12.23	1.02
<b>17 years</b>	461.90	11.55	0.61	12.16	13.98	1.16
<b>18 years</b>	519.60	12.99	0.68	13.67	15.72	1.31

	1	2	3	4	5	6
Classification	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
	\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
<b>Juniors – Child Care Worker Step 4</b>						
<b>Under 17 years</b>	407.60	10.19	0.54	10.73	12.34	1.03
<b>17 years</b>	465.90	11.65	0.61	12.26	14.10	1.17
<b>18 years</b>	524.10	13.10	0.69	13.79	15.86	1.32

## CENTRES OPERATING MORE THAN 41 WEEKS PER ANNUM I.E. LONG DAY CARE AND COMBINED OOSH AND VACATION CARE SERVICES

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
<b>Child Care Worker (CCW)</b>							
CCW 1	CCW 1	590.33	14.75	0.79	15.54	17.87	1.49
CCW 2	CCW 2	595.50	14.88	0.79	15.67	18.02	1.50
CCW 3	CCW 3	600.45	15.01	0.79	15.80	18.17	1.51
CCW 4	CCW 4	605.63	15.14	0.80	15.94	18.33	1.53
Certificate III							
CCW 2	CCW 5	595.50	14.88	0.79	15.67	18.02	1.50
CCW 3	CCW 5	600.45	15.01	0.79	15.80	18.17	1.51
CCW 4	CCW 5	605.63	15.14	0.80	15.94	18.33	1.53
<b>Advanced Child Care Worker (ACCW)</b>							
ACCW 1	ACCW 1	617.89	15.45	0.81	16.26	18.70	1.56
ACCW 2	ACCW 2	631.39	15.78	0.84	16.62	19.11	1.59
ACCW 3	ACCW 3	643.65	16.09	0.85	16.94	19.48	1.62
<b>Advanced Child Care Worker Qualified (ACCWQ)</b>							
ACCWQ 1	ACCWQ 1	687.94	17.20	0.90	18.10	20.82	1.73
ACCWQ 2	ACCWQ 2	703.71	17.59	0.93	18.52	21.30	1.77
ACCWQ 3	ACCWQ 3	714.06	17.85	0.94	18.79	21.61	1.80
ACCWQ 3	ACCWQ 4	714.06	17.85	0.94	18.79	21.61	1.80

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
<b>Assistant Co-ordinator (AC)</b>							
ACCW 1	AC	617.89	15.45	0.81	16.26	18.70	1.56
ACCW 2	AC	631.39	15.78	0.84	16.62	19.11	1.59
ACCW 3	AC	643.65	16.09	0.85	16.94	19.48	1.62
<b>Assistant Co-ordinator Qualified (ACQ)</b>							
ACCWQ 1	ACQ	693.48	17.34	0.91	18.25	20.99	1.75
ACCWQ 2	ACQ	703.71	17.59	0.93	18.52	21.30	1.77
ACCWQ 3	ACQ	714.06	17.85	0.94	18.79	21.61	1.80
<b>Co-ordinator – Unqualified Small (CUS)</b>							
Co-ord small 1	CUS OOSH 1	639.49	15.99	0.84	16.83	19.35	1.61
Co-ord small 2	CUS OOSH 1	655.23	16.38	0.86	17.24	19.83	1.65
Co-ord small 3	CUS OOSH 1	667.49	16.69	0.88	17.57	20.21	1.68
Co-ord small 1	CUS LDC 2	639.49	15.99	0.84	16.83	19.35	1.61
Co-ord small 2	CUS LDC 2	655.23	16.38	0.86	17.24	19.83	1.65
Co-ord small 3	CUS LDC 2	667.49	16.69	0.88	17.57	20.21	1.68

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
<b>Co-ordinator – Unqualified Large (CUL LDC)</b>							
Co-ord large 1	CUL LDC 3	652.53	16.31	0.86	17.17	19.75	1.65
Co-ord large 2	CUL LDC 3	665.92	16.65	0.87	17.52	20.15	1.68
Co-ord large 3	CUL LDC 3	678.29	16.96	0.89	17.85	20.53	1.71
Co-ord large 1	CUL LDC 4	652.53	16.31	0.86	17.17	19.75	1.65
Co-ord large 2	CUL LDC 4	665.92	16.65	0.87	17.52	20.15	1.68
Co-ord large 3	CUL LDC 4	678.29	16.96	0.89	17.85	20.53	1.71
<b>Co-ordinator – Qualified Small (CQS)</b>							
Co-ord qual small 1	CQS OOSH	723.63	18.09	0.95	19.04	21.90	1.82
Co-ord qual small 2	CQS OOSH	733.86	18.35	0.96	19.31	22.21	1.85
Co-ord qual small 3	CQS OOSH	744.21	18.61	0.97	19.58	22.52	1.88
Co-ord qual small 1	CQS LDC 2	723.63	18.09	0.95	19.04	21.90	1.82
Co-ord qual small 2	CQS LDC 2	733.86	18.35	0.96	19.31	22.21	1.85

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Co-ord qual small 3	CQS LDC 2	744.21	18.61	0.97	19.58	22.52	1.88
<b>Co-ordinator – Qualified Large (CQL LDC)</b>							
Co-ord qual large 1	CQL LDC 3	745.11	18.63	0.98	19.61	22.55	1.88
Co-ord qual large 2	CQL LDC 3	755.35	18.88	1.00	19.88	22.86	1.91
Co-ord qual large 3	CQL LDC 3	763.45	19.09	1.00	20.09	23.10	1.93
Co-ord qual large 1	CQL LDC 4	745.11	18.63	0.98	19.61	22.55	1.88
Co-ord qual large 2	CQL LDC 4	755.35	18.88	1.00	19.88	22.86	1.91
Co-ord qual large 3	CQL LDC 4	763.45	19.09	1.00	20.09	23.10	1.93

## CENTRES OPERATING LESS THAN 41 WEEKS PER ANNUM I.E. PRE-SCHOOLS AND STAND ALONE OOSH OR VACATION CARE SERVICES

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
<b>Child Care Worker (CCW)</b>							
CCW 1	CCW 1	587.77	14.70	0.77	15.47	17.79	1.48
CCW 2	CCW 2	592.93	14.82	0.78	15.60	17.94	1.50
CCW 3	CCW 3	597.86	14.95	0.78	15.73	18.09	1.51
CCW 4	CCW 4	603.00	15.08	0.79	15.87	18.25	1.52
Certificate III							
CCW 2	CCW 5	595.50	14.89	0.78	15.67	18.02	1.50
CCW 3	CCW 5	600.45	15.01	0.79	15.80	18.17	1.51
CCW 4	CCW 5	605.63	15.14	0.80	15.94	18.33	1.53
<b>Advanced Child Care Worker (ACCW)</b>							
ACCW 1	ACCW 1	615.21	15.38	0.81	16.19	18.62	1.55
ACCW 2	ACCW 2	628.65	15.72	0.82	16.54	19.02	1.59
ACCW 3	ACCW 3	643.65	16.09	0.85	16.94	19.48	1.62
<b>Advanced Child Care Worker Qualified (ACCWQ)</b>							
ACCWQ 1	ACCWQ 1	661.51	16.54	0.87	17.41	20.02	1.67
ACCWQ 2	ACCWQ 2	703.71	17.60	0.92	18.52	21.30	1.77
ACCWQ 3	ACCWQ 3	714.06	17.85	0.94	18.79	21.61	1.80
ACCWQ 3	ACCWQ 4	714.06	17.85	0.94	18.79	21.61	1.80

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
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<b>Assistant Co-ordinator (AC)</b>							
ACCW 1	AC	617.89	15.45	0.81	16.26	18.70	1.56
ACCW 2	AC	631.39	15.78	0.84	16.62	19.11	1.59
ACCW 3	AC	643.65	16.09	0.85	16.94	19.48	1.62
<b>Assistant Co-ordinator Qualified (ACQ)</b>							
ACCWQ 1	ACQ	693.48	17.34	0.91	18.25	20.99	1.75
ACCWQ 2	ACQ	703.71	17.59	0.93	18.52	21.30	1.77
ACCWQ 3	ACQ	714.06	17.85	0.94	18.79	21.61	1.80
<b>Co-ordinator – Unqualified Small (CUS )</b>							
Co-ord small 1	CUS OOSH 1	639.49	15.99	0.84	16.83	19.35	1.61
Co-ord small 2	CUS OOSH 1	655.23	16.38	0.86	17.24	19.83	1.65
Co-ord small 3	CUS OOSH 1	667.49	16.69	0.88	17.57	20.21	1.68
Co-ord small 1	CUS PS 2	639.49	15.99	0.84	16.83	19.35	1.61
Co-ord small 2	CUS PS 2	655.23	16.38	0.86	17.24	19.83	1.65
Co-ord small 3	CUS PS 2	667.49	16.69	0.88	17.57	20.21	1.68
<b>Co-ordinator – Unqualified Large (CUL PS)</b>							
Co-ord large 1	CUL PS 3	652.53	16.31	0.86	17.17	19.75	1.65
Co-ord large 2	CUL PS 3	665.92	16.65	0.87	17.52	20.15	1.68

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		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Co-ord large 3	CUL PS 3	678.29	16.96	0.89	17.85	20.53	1.71
Co-ord large 1	CUL PS 4	652.53	16.31	0.86	17.17	19.75	1.65
Co-ord large 2	CUL PS 4	665.92	16.65	0.87	17.52	20.15	1.68
Co-ord large 3	CUL PS 4	678.29	16.96	0.89	17.85	20.53	1.71
<b>Co-ordinator – Qualified Small (CQS)</b>							
Co-ord qual small 1	CQS OOSH	723.63	18.09	0.95	19.04	21.90	1.82
Co-ord qual small 2	CQS OOSH	733.86	18.35	0.96	19.31	22.21	1.85
Co-ord qual small 3	CQS OOSH	744.21	18.61	0.97	19.58	22.52	1.88
Co-ord qual small 1	CQS PS 2	723.63	18.09	0.95	19.04	21.90	1.82
Co-ord qual small 2	CQS PS 2	733.86	18.35	0.96	19.31	22.21	1.85
Co-ord qual small 3	CQS PS 2	744.21	18.61	0.97	19.58	22.52	1.88

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
<b>Co-ordinator – Qualified Large (CQL PS)</b>							
Co-ord qual large 1	CQL PS 3	745.11	18.63	0.98	19.61	22.55	1.88
Co-ord qual large 2	CQL PS 3	755.35	18.88	1.00	19.88	22.86	1.91
Co-ord qual large 3	CQL PS 3	763.45	19.09	1.00	20.09	23.10	1.93
Co-ord qual large 1	CQL PS 4	745.11	18.63	0.98	19.61	22.55	1.88
Co-ord qual large 2	CQL PS 4	755.35	18.88	1.00	19.88	22.86	1.91
Co-ord qual large 3	CQL PS 4	763.45	19.09	1.00	20.09	23.10	1.93

### Part time employees

Columns 2 and 3 apply to part time employees who work 5 days per week and receive rostered days off.

Column 3 equals the amount per hour worked that is to be held by the employer and paid in the pay week in which the RDO is taken. See clause 7 Rostered Days off duty.

Column 4 is the rate payable to part time employees who do not receive rostered days off.

<b>Penalties, Allowances and Loadings</b>	
	<b>Amount</b>
Broken shift – weekly	\$53.15 per week
Broken Shift – per day	\$10.61 per day
Excess Fares	\$7.45 per week
Uniform Laundry Allowance	\$4.15 per week
Cooks Uniform Laundry Allowance	\$6.50 per week
Qualification Allowance Commercial Cookery Basic Certificate	\$5.25 per week
Hotel & Restaurant Cookery Certificate	\$11.15 per week
Meal Money	\$5.95 per day
Authorised Supervisor	\$17.43 per week \$3.49 per day