



# **CLERICAL AND ADMINISTRATIVE EMPLOYEES (STATE) AWARD WAGE SCHEDULE**

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**WAGE RATES**

**DATE OF OPERATION;** Effective from the first pay period to commence on or after 2 February 2004

This Wage Rate Schedule has been prepared to include the new rates of pay for telephone canvassers arising from the Commission's decision, which was effective from 2 February 2004. All other rates and allowances are unaffected and have been marked No Change "(N/C)"

**JUNIOR – equivalent to Grade 3 or above – N/C**

<b>Age</b>	<b>Weekly \$</b>	<b>Part-time \$</b>	<b>Casual \$</b>	<b>Holiday 1/12</b>
At 17 years of age	258.00	6.79	8.15	0.68
At 18 years of age	318.80	8.39	10.07	0.84
At 19 years of age	364.40	9.59	11.51	0.96
At 20 years of age	430.20	11.33	13.59	1.14

**All other Juniors – N/C**

U 17 years of age	193.65	5.10	6.12	0.51
At 17 years of age	242.40	6.38	7.66	0.64
At 18 years of age	297.15	7.82	9.39	0.79
At 19 years of age	336.95	8.87	10.64	0.89
At 20 years of age	396.50	10.44	12.53	1.05

**ADULTS:** NB The part-time & casual rates are based on 1/38 the of the weekly wage – N/C

<b>Grade</b>	<b>Weekly</b>	<b>Part-time per hr</b>	<b>Casual per hr</b>	<b>Holiday 1/12</b>
Grade 1	487.60	12.84	15.40	1.29
Grade 2	508.50	13.39	16.06	1.34
Grade 3	542.20	14.27	17.13	1.43
Grade 4	583.90	15.37	18.44	1.54
Grade 5	644.50	16.96	20.36	1.70



**TELEPHONE CANVASSERS**

	<b>Weekly Rate</b>	<b>Part-time Hourly Rate</b>	<b>Casual Hourly Rate</b>
<b>Telephone Canvasser</b>	<b>\$465.10</b>	<b>\$12.25</b>	<b>\$14.70</b>

**ALLOWANCES – N/C**

Effective: from the first full pay period to commence on or after 23 June 2003			
Saturday Loading		Car Allowance	
Adults	\$14.00pw	1500cc & under	\$82.40pw
Juniors	\$9.45pw	Over 1500cc	\$101.90pw
First-aid allowance	\$8.35pw	Incidental use	\$0.56pkm
		Meal Allowance	\$10.15

**PLEASE NOTE:** The part time and casual rates in this wage summary are calculated on a 38-hour week basis. The award prescribes that part time rates are calculated by dividing the weekly rate by the number of hours worked by weekly employees in the establishment, or, where there are no weekly employees, by 38, whichever is less. The casual rate is calculated by loading the part time rate by 20%. A further 1/12 of this amount is payable in respect of the entitlement to pro rata holiday pay under the Annual Holidays Act 1944.