



WAREHOUSE EMPLOYEES GENERAL (STATE) AWARD WAGE SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

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WAGE RATES

DATE OF OPERATION: From the first full pay period to commence on or after 27 March 2003.

| Adults | Old Rate per week \$ | SWC – 2002 Adjustment \$ | New Rate per week \$ |
|---|-------------------------------------|---|-------------------------------------|
| Checker | 437.70 | 18.00 | 455.70 |
| Assembler | 437.70 | 18.00 | 455.70 |
| Replenisher/Stockhand | 437.70 | 18.00 | 455.70 |
| Sorter | 437.70 | 18.00 | 455.70 |
| Wrapper/Tier | 437.70 | 18.00 | 455.70 |
| Indoor Salesman | 437.70 | 18.00 | 455.70 |
| Section Head (4 or more employees) | 7.90 | 0.30 | 8.20 |
| Automotive Parts and Accessories Salesman, qualified | 13.90 | 0.50 | 14.40 |
| Departmental Manager | | | |
| In charge of 1 – 4assistants | 452.30 | 18.00 | 470.30 |
| In charge of 5 – 12 assistants | 460.70 | 18.00 | 478.70 |
| In charge of 13 – 25 assistants | 469.60 | 18.00 | 487.60 |
| In charge of over 25 assistants | 474.30 | 18.00 | 492.30 |

Provided that this award shall not apply to departmental managers who are in receipt of a weekly wage in excess of 15 per centum above the rate for a person in charge of 25 assistants, from time to time effective, except as to the provisions of Clause 9, Holidays and Sundays, Clause 14, Sick Leave, Clause 24, long Service Leave, and Clause 25, Preference of Employment, of this award.

| Junior Employees | Percentage of adult rate \$455.70 | Old rate per week \$ | SWC-2002 adjustment \$ | New Rate per week \$ |
|------------------------------|--|-----------------------------|-------------------------------|-----------------------------|
| At 16 years of age and under | 60% | 262.60 | 10.80 | 273.40 |
| At 17 years and under | 65% | 284.50 | 11.70 | 296.20 |
| At 18 years and under | 75% | 328.30 | 13.50 | 341.80 |
| At 19 years and under | 85% | 372.05 | 15.30 | 387.35 |
| At 20 years and thereafter | 100% | 437.70 | 18.00 | 455.70 |

Casual employees shall be paid one-thirty-eighth of the adult weekly rate plus 15% (calculated to the nearest half cent) per hour.

Minimum payment 4 hours per day.

NOTATION: Casual employees are entitled to pro-rata payment in lieu of annual leave at the end of each engagement pursuant of the Annual Holidays Act, 1944.

| | Old rate per week \$ | Increase per week \$ | New rate per week \$ |
|-------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Meal Allowance | 9.40 | 0.30 | 9.70 |
| First-aid allowance | 1.78 per day | 0.06 | 1.84 per day |
| Locomotion – per km allowance | 0.50 | 0.01 | 0.51 |
| Laundry Allowance | | | |
| Ironing required | 8.10 | 0.20 | 8.30 |
| Ironing not required | 4.90 | 0.10 | 5.00 |