



# MOTELS, ACCOMMODATION AND RESORTS (STATE) AWARD WAGE SCHEDULE

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Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

**WAGE RATES**

Effective from the first full pay period to commence on or after 30 October 2004

<b>Level &amp; Classification</b>	<b>Full Time</b>	<b>Part Time</b>	<b>Casual M-F</b>	<b>Casual Sat</b>	<b>Casual Sun</b>
<b>Introductory Level</b>	467.40	12.30	15.38	18.45	21.53
<b>Level 1</b> Hospitality Service Grade 1	484.10	12.74	15.93	19.11	22.30
<b>Level 2</b> Hospitality Services Grade 2 Leisure Attendant Grade 1 Hospitality Admin & Front Office Grade 1	509.20	13.40	16.75	20.10	23.45
<b>Level 3</b> Hospitality Services Grade 3 Leisure Attendant Grade 2 Hospitality Admin & Front Office Grade 2	527.50	13.88	17.35	20.82	24.29
<b>Level 4</b> Hospitality Services Grade 4 Leisure Attendant Grade 3 Hospitality Admin & Front Office Grade 3	561.20	14.77	18.46	22.16	25.85
<b>Level 5</b> Hospitality Services Grade 5 Hospitality Admin & Front Office Supervisor	602.90	15.87	19.84	23.81	27.77
<b>Level 6</b> Hospitality Services Grade 6	621.80	16.36	20.45	24.54	28.63

**Apprentices (Not Waiting Trade)**

Such employees shall be paid the percentage of the total wage prescribed for a qualified cook in Hospitality Services Grade 4 as follows:

<b>Percentage %</b>	<b>Weekly \$</b>
	<b>(\$561.20)</b>

First year	55	308.66
Second year	65	364.78
Third year	80	448.96
Fourth year	95	533.14

**Apprentices Waiting Trade – per week of 38 hours**

Such employees shall be paid the percentage of the total wage prescribed for a qualified waiter in Hospitality Services Grade 4 as follows:

	<b>Percentage %</b>	<b>Weekly \$</b>
		<b>(\$561.20)</b>
First six months	65	364.78
Second six months	80	448.96
Third six months	80	448.96
Fourth six months	95	533.14
Fifth six months	95	533.14

**Juniors (other than office juniors)**

**Percentage of the appropriate adult rate of pay (calculated to the nearest 10 cents)**

17 years of age and under	60 %
18 years of age	70 %
19 years of age	85 %
20 years of age	100 %

### Junior Office Employees

The minimum rates of wages for junior office employees shall be the undermentioned percentages based on the total adult rate for the Hospitality Administration & Front Office Grade 1 Classification.

	<b>Percentage (% of \$509.20)</b>	<b>Total Wage \$</b>
15 years of age and under	37 %	188.40
16 years of age	44 %	224.05
17 years of age	58 %	295.34
18 years of age	72 %	366.62
19 years of age	82.5 %	420.09
20 years of age	94 %	478.65

### OTHER RATES & ALLOWANCES

<b>Brief Description</b>	<b>Amount \$</b>
Work outside daily hours	
Weekly employees working ordinary hours outside 7.00 am to 7.00 pm, Monday to Friday inclusive (excluding clause 18.7.1)	1.42 per hour or part thereof 2.16 min. payment per day
<b>Broken Periods of Work (for spread of hours)(full-time and regular part-time only)</b>	
10 but under 10-1/2	1.07 per day
10-1/2 but under 11-1/2	2.10 per day
11-1/2 or more	3.16 per day
Laundry Allowance (special uniform)	2.10 per uniform
Maximum	6.55 per week
Meal Allowance for:	
Overtime	9.70 per meal
Employees who do not reside on employer's premises	Deduct 7.10 per meal Deduct 0.50 per meal
Junior employees receiving junior rates	

<b>Brief Description</b>	<b>Amount \$</b>
Board and lodging Where board and residence is made available	Deduct 136.40 from pay per week
Where required to share room for lodging	Deduct 134.60 from pay per week
Where lodging only are made available	Deduct 130.10 from pay per week
Where required to share room for lodging	Deduct 129.75 from pay per week
Casual Employment	
<b>An employee engaged to work less than 40 hours in a week (other than a part-time employee as provided in Clause 8.3) shall be paid the following:</b>	
Saturdays	An additional 50%
Sundays	An additional 75%
<b>Public Holidays</b>	Double time and one three quarters of the usual weekly rate prescribed for weekly employees.
Casual employees shall be employed for a minimum of 2 hours.	