



# TRAINING WAGE (STATE) AWARD 2002 WAGE SCHEDULE

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## WAGE RATES

**DATE OF OPERATION;** Effective from the first pay period to commence on or after 4 October 2008

In accordance with the State Wage Case – 2008 decision of the Industrial Relations Commission of NSW, wage rates and allowances appearing in this award have been increased by the appropriate amounts. Details are set out below.

**TABLE 1 - Skill Level A**

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level A.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	246.00	271.00	326.00
Plus 1 year out of school	271.00	326.00	379.00
Plus 2 years	326.00	379.00	441.00
Plus 3 years	379.00	441.00	504.00
Plus 4 years	441.00	504.00	504.00
Plus 5 years or more	504.00	504.00	504.00

**TABLE 2 - Skill Level B**

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level B.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	246.00	271.00	315.00
Plus 1 year out of school	271.00	315.00	363.00
Plus 2 years	315.00	363.00	426.00
Plus 3 years	363.00	426.00	486.00
Plus 4 years	426.00	486.00	486.00
Plus 5 years or more	486.00	486.00	486.00

**TABLE 3 - Skill Level C**

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level C.

	<b>Highest Year of schooling completed</b>		
	<b>Year 10 \$</b>	<b>Year 11 \$</b>	<b>Year 12 \$</b>
School leaver	246.00	271.00	312.00
Plus 1 year out of school	271.00	312.00	352.00
Plus 2 years	312.00	352.00	392.00
Plus 3 years	352.00	392.00	439.00
Plus 4 years	392.00	439.00	439.00
Plus 5 years or more	439.00	439.00	439.00

**TABLE 4 – School Based Traineeships**

	<b>Year of schooling</b>	
	<b>Year 11 \$</b>	<b>Year 12 \$</b>
School Based Traineeships Skill Levels A, B and C	246.00	271.00

The tables set out below are the hourly rates of pay where the training is either fully off-the job or where 20% of time is spent in approved training. These rates are derived from a 38 hour week.

**TABLE 5 – Trainees who have left school (\$ per hour)**

<b>SKILL LEVEL A</b>	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
School leaver	8.11	8.93	10.71
1 year after leaving school	8.93	10.71	12.45
2 years +	10.71	12.45	14.51
3 years +	12.45	14.51	16.59
4 years +	13.95	16.59	16.59
5 years +	16.59	16.59	16.59

<b>SKILL LEVEL B</b>	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
School leaver	8.11	8.93	10.37
1 year after leaving school	8.93	10.37	11.94
2 years +	10.37	11.94	14.03
3 years +	11.94	14.03	15.97
4 years +	14.03	15.97	15.97
5 years +	15.97	15.97	15.97
<b>SKILL LEVEL C</b>	<b>Year 10</b>	<b>Year 11</b>	<b>Year 12</b>
School leaver	8.11	8.93	10.26
1 year after leaving school	8.93	10.26	11.56
2 years +	10.26	11.56	12.90
3 years +	11.56	12.90	14.44
4 years +	12.90	14.44	14.44
5 years +	14.44	14.44	14.44

**TABLE 6 – School Based Traineeships (\$ per hour)**

	<b>Year of schooling</b>	
	<b>Year 11 \$</b>	<b>Year 12 \$</b>
School Based Traineeships Skill Levels A, B and C	8.11	8.93

**AFQ IV QUALIFICATIONS**

An adult trainee who is undertaking a traineeship for an AQF IV qualification shall receive the following weekly wage as applicable based on the allocation of AQF III qualifications:

<b>Industry/Skill Level</b>	<b>First year of traineeship \$</b>	<b>Second year of traineeship \$</b>
A	523.00	543.00
B	504.00	523.00
C	456.00	473.00