



MOTELS, ACCOMMODATION AND RESORTS (STATE) AWARD WAGE SCHEDULE

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WAGE RATES

Effective from the first full pay period to commence on or after 30 October 2008

	Old Rate Per Week \$	SWC 2008 Increase %	Total Wage Per Week \$
Introductory Level	524.40	4	545.40
LEVEL 1 Hospitality Services Grade 1	541.10	4	562.70
LEVEL 2 Hospitality Services Grade 2	566.20	4	588.80
Leisure Attendant Grade 1	566.20	4	588.80
Hospitality Admin and Front Office Grade 1	566.20	4	588.80
LEVEL 3 Hospitality Services Grade 3	584.50	4	607.90
Hospitality Admin and Front Office Grade 2	584.50	4	607.90
Leisure Attendant Grade 3	584.50	4	607.90
LEVEL 4 Hospitality Services Grade 4	618.20	4	642.90
Hospitality Admin and Front Office Grade 3	618.20	4	642.90
Leisure Attendant Grade 3	618.20	4	642.90
LEVEL 5 Hospitality Services Grade 5	659.90	4	686.30
Hospitality Admin and Front Office Supervisor	659.90	4	686.30
LEVEL 6 Hospitality Services Grade 6	678.80	4	706.00

Trainees

For wages payable to trainees refer to the National Training Wage Award

Juniors – (Other Than Office Juniors)

- (i) The minimum rates of wages for junior employees shall be the under mentioned percentages of the rate prescribed for the adult classification appropriate to the work performed for the area in which the work is performed.

Age	Percentage %
17 years of age and under	60
18 years of age	70
19 years of age	85
20 years of age	100

Junior Office Employees

The minimum rate of wages for junior office employees shall be the under mentioned percentages based on the total adult rate for the Hospitality Administration & Front Office Grade 1 – Classification.

Age	Percentage %
At 15 years of age and under	37
At 16 years of age	44
At 17 years of age	58
At 18 years of age	72
At 19 years of age	82.5
At 20 years of age	100

APPRENTICES

Such employees shall be paid the percentage of the total wage prescribed for a qualified cook in Hospitality Services Grade 4 as follows:

	Percentage %
First year	55
Second year	65
Third year	80
Four year	95

Waiting Trade – per week of 38 hours

- (i) Such employees shall be paid the percentage of the total wages prescribed for a qualified waiter in Hospitality Services Grade 4 as follows:

First six months	65
Second six months	80
Third six months	80
Fourth six months	95
Fifth six months	95

Overnight Stay

An employee shall be entitled to an amount of **\$40.25** per overnight stay period where the employer requests and an employee agrees to stay overnight on the employer's premises for a period outside that of the employees normal rostered hours of duty.

Overnight Meal Allowance - \$10.80

Work Outside Daily Hours

Weekly employees, who are required to work any of the ordinary hours outside the hours of 7.00a.m to 7.00p.m on Mondays to Fridays, inclusive, other than is provided for in clause 18.8.1 hereof, shall be paid **\$1.64** per hour, or part thereof, for any such time worked outside the said hours with a minimum payment of **\$2.51** for any one day.

Broken Periods of Work

A weekly employee who has a broken work day shall receive an additional allowance for spread of hours as prescribed in clause 16.2, as follows:

Where the Sread of Hours is	But Under	Rate Per Day \$
Under 10 per day	-	Nil
10 “ “	10 ½	1.24
10 ½ per day	11 ½	2.43
11 ½ or more	-	3.67

Casual Employment (N/C)

An employee engaged to work less than 38 hours in a week (other than part-time employees as provided on clause 8.3) shall be paid the following:

- (a) Saturdays - an additional 50%
- Sundays - an additional 75%
- (b) Public Holidays – double time and one – half of the usual weekly rate prescribed for weekly employees

Casual Employees shall be employed for a minimum of 2 hours.

Board and Lodging (N/C)

1. Where board and residence is made available – deduction from pay **\$136.40** per week.
2. Where required to share room for lodging – deduction from pay for lodgings **\$134.60** per week.
3. Where lodgings only are made available – deduction from pay **\$130.10** per week.

4. Where required to share room for lodging – deduction from pay for lodging **\$129.75** per week.
5. Employees who do not reside on employer's premises – deduction for each meal **\$7.35.**
6. Junior employees receiving junior rate – a deduction per meal supplied – **0.50c** per meal supplied.

Meal Allowance

Meal Allowance for overtime - **\$11.55** per meal

Laundry Allowance

Special uniform – all employees - **\$2.34** for each uniform laundered – up to a maximum of **\$7.42** per week.

Other Rates and Allowances	
	Amount
Meal Money Allowance	\$11.05 per meal
Deduction for meal supplied to non resident employees receiving adult wages	\$7.35 per meal
Deduction for meal supplied to non resident employees receiving junior wages	\$0.50 per meal
Employee required to work ordinary hour between 7pm -7am Mon - Fri	\$1.58 per hour
Employees required to work ordinary hour between 7pm -7am Mon - Fri minimum	\$2.41 per day
Board & lodgings deduct up to	\$136.40 per week
Board & lodgings share room deduct up to	\$134.60 per week
Lodgings only deduct up to	\$130.10 per week
Lodgings share room deduct up to	\$129.75 per week
Overnight stay outside rostered hours and up to 1 hours work	\$38.70 per day
Meal allowance for overnight stay without previous notification	\$10.35