



NURSING HOMES AND NURSES C. (STATE) AWARD WAGE SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

PAY RATES

DATE OF OPERATION: From the first full pay period to commence on or after 7 December 2008.

	Old Rate \$ per week 07/12/07	Full Time Rate \$ per week 07/12/08
Assistant in Nursing or Trainee Enrolled Nurse		
Under 18 years of age		
1 st year of experience	491.10	510.70
2 nd year of experience	512.80	533.30
3 rd year of experience	533.20	554.50
18 years of age and over		
1 st year of experience	576.90	600.00
2 nd year of experience	594.90	618.70
3 rd year of experience	612.90	637.40
Thereafter	631.30	656.60
Enrolled Nurse		
1 st year of experience	704.00	732.20
2 nd year of experience	718.60	747.30
3 rd year of experience	733.80	763.20
4 th year of experience	748.90	778.90
Thereafter	764.00	794.60

	Old Rate \$ per week 07/12/07	Full Time \$ Per Week 07/12/08
Registered Nurses		
1 st year of service	795.30	827.10
2 nd year of service	837.50	871.00
3 rd year of service	879.60	914.80
4 th year of service	924.70	961.70
5 th year of service	969.50	1008.30
6 th year of service	1014.40	1055.00
7 th year of service	1065.60	1108.20
8 th year of service	1108.50	1152.80
Nursing Unit Manager		
Level 1 1 st year	1227.30	1276.40
Level 1 2 nd year	1261.40	1311.90
Level II	1291.80	1343.50
Level III	1325.60	1378.60
Nurse undergoing pre registration assessment	688.40	715.90
Clinical Nurse		
Specialist	1153.20	1199.30
Consultant	1358.40	1412.70
Educator	1153.20	1199.30

	Old Rate \$ per week 07/12/07	Full Time \$ per Week 07/12/08
Nurse Educator		
1 st year	1227.30	1276.40
2 nd year	1261.40	1311.90
3 rd year	1291.80	1343.50
4 th year	1358.40	1412.70
Senior Nurse Educator		
1 st year	1390.80	1446.40
2 nd year	1418.80	1475.60
3 rd year	1465.60	1524.20
Deputy Director of Nursing		
Less than 20 beds	1286.40	1337.90
20 – 75 beds	1319.20	1372.00
75 – 100 beds	1349.30	1403.30
100 – 150 beds	1377.60	1432.70
150 – 200 beds	1418.80	1475.60
200 – 250 beds	1465.60	1524.20
250 – 350 beds	1519.60	1580.40
350 -450 beds	1573.20	1636.10
450 – 750 beds	1631.00	1696.20
750 + beds	1693.30	1761.00

	Old Rate \$ per week 07/12/07	Full Time \$ per week 07/12/08
Assistant Director of Nursing		
Less than 150 beds	1261.40	1311.90
150 -250 beds	1358.40	1412.70
250 beds	1390.80	1446.40
Director Of Nursing		
Less than 25 beds	1436.30	1493.80
25 – 50 beds	1519.60	1580.40
50 -75 beds	1551.80	1613.90
75 – 100 beds	1583.80	1647.20
100 – 150 beds	1628.80	1694.00
150 – 200 beds	1682.60	1749.90
200 – 250 beds	1736.10	1805.50
250 – 350 beds	1800.80	1872.80
350 – 450 beds	1908.20	1984.50
450 – 750 beds	2017.70	2098.40
750 beds	2143.20	2228.90

ALLOWANCES AND DEDUCTIONS

<i>Item No</i>	Clause No	Brief Description	Amount \$
1	10(i)(a)	(a) less than 100 beds	20.49 p/shift
		(b) 100 beds and less than 150 beds	33.01 p/shift
2	10(i)(b)	In charge of ward/unit	20.49 p/shift
3	10(ii)(a)	On call	18.27 p/24 hours or part thereof
4	10(ii)(b)	On call rostered days off	36.54 p/24 hour period
5	10(ii)(c)	On call during meal break	9.89 each meal
6	10(ii)(d) &(iii)	Travelling Allowance	62.43 c/km
7	11(i)	Climatic Allowance	3.79 p/week
8	11(ii)	Isolation Allowance	7.32 p/week
9	13	Expense Allowance for Directors of Nursing	
		Less than 100 beds	226.00 p/annum
		100 – 299 beds	451.00 p/annum
		300 – 499 beds	677.00 p/annum
		Over 500 beds	903.00 p/annum
10	16(iii)(a)	Uniform	6.06 p/week
11	16(iii)(a)	Shoe Allowance	1.89 p/week
12	16(iii)(b)	Cardigan or Jacket	1.82 p/week
13	16(iii)(c)	Stockings	3.15 p/week
14	16(iii)(d)	Socks	0.62 p/week
15	16(iv)	Laundry	5.06 p/week
16	18(vi)	Meal on overtime	8.92 per week
17	28(i)(c)	Breakfast	3.34 per week
18	28(i)(c)	Other meals	6.04 per week

<i>Item No</i>	Clause No	Brief Description	Amount \$
1	10(A) (vii)	Continuing Education Allowance: RN	17.20 per week
2	10A(viii)	Continuing Education Allowance: RN	28.66 per week
3	10A (ix)	Continuing Education Allowance: RN	34.39 per week
4	10A (x)	Continuing Education Allowance: RN	11.46 per week