



# MOTELS, ACCOMMODATION AND RESORTS (STATE) AWARD WAGE SCHEDULE

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**WAGE RATES**

Effective from the first full pay period to commence on or after 30 October 2002

<b>Level &amp; Classification</b>	<b>Full Time</b>	<b>Part Time</b>	<b>Casual M-F</b>	<b>Casual Sat</b>	<b>Casual Sun</b>
<b>Introductory Level</b>	431.40	11.35	14.19	17.03	19.86
<b>Level 1</b> Hospitality Service Grade 1	448.10	11.79	14.74	17.69	20.63
<b>Level 2</b> Hospitality Services Grade 2 Leisure Attendant Grade 1 Hospitality Admin & Front Office Grade 1	473.20	12.45	15.57	18.68	21.79
<b>Level 3</b> Hospitality Services Grade 3 Leisure Attendant Grade 2 Hospitality Admin & Front Office Grade 2	491.20	12.93	16.16	19.40	22.63
<b>Level 4</b> Hospitality Services Grade 4 Leisure Attendant Grade 3 Hospitality Admin & Front Office Grade 3	525.20	13.82	17.28	20.73	24.19
<b>Level 5</b> Hospitality Services Grade 5 Hospitality Admin & Front Office Supervisor	566.90	14.92	18.65	22.38	26.11
<b>Level 6</b> Hospitality Services Grade 6	585.80	15.42	19.27	23.13	26.99

**Apprentices (Not Waiting Trade)**

Such employees shall be paid the percentage of the total wage prescribed for a qualified cook in Hospitality Services Grade 4 as follows:

<b>Percentage %</b>	<b>Weekly \$</b>
<b>(\$525.20)</b>	

First year	55	288.85
Second year	65	341.40
Third year	80	420.15
Fourth year	95	498.95

**Apprentices Waiting Trade – per week of 38 hours**

Such employees shall be paid the percentage of the total wage prescribed for a qualified waiter in Hospitality Services Grade 4 as follows:

	<b>Percentage % (\$525.20)</b>	<b>Weekly \$</b>
First six months	65	341.40
Second six months	80	420.15
Third six months	80	420.15
Fourth six months	95	498.95
Fifth six months	95	498.95

**Juniors (other than office juniors)**

**Percentage of the appropriate adult rate of pay (calculated to the nearest 10 cents)**

17 years of age and under	60 %
18 years of age	70 %
19 years of age	85 %
20 years of age	100 %

## Junior Office Employees

The minimum rates of wages for junior office employees shall be the undermentioned percentages based on the total adult rate for the Hospitality Administration & Front Office Grade 1 Classification.

	<b>Percentage (% of \$473.20)</b>	<b>Total Wage \$</b>
15 years of age and under	37 %	175.10
16 years of age	44 %	208.20
17 years of age	58 %	274.45
18 years of age	72 %	340.70
19 years of age	82.5 %	390.40
20 years of age	94 %	444.80

## OTHER RATES & ALLOWANCES

<b>Brief Description</b>	<b>Amount \$</b>
Work outside daily hours	
Weekly employees working ordinary hours outside 7.00 am to 7.00 pm, Monday to Friday inclusive (excluding clause 18.7.1)	1.28 per hour or part thereof 1.95 min. payment per day
Broken Periods of Work (for spread of hours)(full-time and regular part-time only)	
10 but under 10-1/2	0.96 per day
10-1/2 but under 11-1/2	1.89 per day
11-1/2 or more	2.86 per day
Laundry Allowance (special uniform) Maximum	2.02 per uniform 6.31 per week
Meal Allowance for:	
Overtime	9.05 per meal
Employees who do not reside on employer's premises	Deduct 7.51 per meal
Junior employees receiving junior rates	Deduct 0.50 per meal

<b>Brief Description</b>	<b>Amount \$</b>
Board and lodging	
Where <b>non-shared</b> board and residence is made available	Deduct 145.41 from pay per week
Where <b>shared</b> board and residence is made available	Deduct 143.45 from pay per week
Lodging only	Deduct 138.69 from pay per week
Where <b>non-shared</b> residence is made available	Deduct 138.32 from pay per week
Where <b>shared</b> residence is made available	

Casual Employment

**An employee engaged to work less than 40 hours in a week (other than a part-time employee as provided in Clause 8.3) shall be paid the following:**

<b>Sundays</b>	Saturdays	An additional 50%
	Public Holidays	An additional 75%
		Double time and three quarters of the usual weekly rate prescribed for weekly employees.

Casual employees shall be employed for a minimum of 2 hours.