



CHARITABLE AGED AND DISABILITY CARE SERVICES (STATE) AWARD WAGES SCHEDULE

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 1 July 2001

				HOURLY PENALTY RATES				
CLASSIFICATION	FULL TIME	F/T & PPT	CASUAL	MONDAY TO FRIDAY			SATURDAY	SUNDA Y
	WEEKLY RATE	HOURLY RATE	HOURLY RATE	10%	12.50%	15.0%	50%	75%
HOME CARE SERVICES								
Home Care Employees								
Grade 1	473.90	12.47	13.72	1.25	1.56	1.87	6.24	9.35
Grade 2	498.83	13.13	14.44	1.31	1.64	1.97	6.56	9.85
Grade 3	535.70	14.10	15.51	1.41	1.76	2.11	7.05	10.57
Live-In Housekeeper								
Grade 1	616.15	16.21	17.84	1.62	2.03	2.43	8.11	12.16
Grade 2	698.44	18.38	20.22	1.84	2.30	2.76	9.19	13.79
Grade 3	831.62	21.88	24.07	2.19	2.74	3.28	10.94	16.41
CARE SERVICES								
Care Service Employees								
New Entrant – Grade 1 – Junior	402.20	10.58	11.64	1.06	1.32	1.59	5.29	7.94
Grade 1	470.81	12.39	13.63	1.24	1.55	1.86	6.19	9.29
Grade 2	483.69	12.73	14.00	1.27	1.59	1.91	6.36	9.55

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Care Service Employees continued								
Grade 3	514.10	13.53	14.88	1.35	1.69	2.03	6.76	10.15
Grade 4	541.06	14.24	15.66	1.42	1.78	2.14	7.12	10.68
Grade 5 FROM	576.80	15.18	16.70	1.52	1.90	2.28	7.59	11.38
TO	952.24	25.06	27.56	2.51	3.13	3.76	12.53	18.79
Care Service Employees – Notes								
(1) Employees classified and paid as Recreational Activities Officers as at 10 November 1998, be reclassified in accordance with the new definitions of Care Service Employee. Employees reclassified at Grade 2 by virtue of the above exercise, shall be paid at Level 3 from the effective date of this award, and continue to be paid so whilst employed in the provision of recreational activities by their current employer. These employees may be required to perform the duties of a Grade 3 Care Service Employee where they have the skill and competence to do so.								
(2) Salary Band – Grade 5 – Employers and employees may negotiate a rate within the salary band as shown. For the purposes of this award, the rate so negotiated shall be deemed to be the employee's award rate of pay. Salaries in excess of the salary band may also be negotiated between the parties.								

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CATERING SERVICES								
Catering Officer								
80 but less than 120 beds	579.27	15.24	16.77	1.52	1.91	2.29	7.62	11.43
120 but less than 200 beds	596.06	15.69	17.25	1.57	1.96	2.35	7.84	11.76
200 but less than 300 beds	612.95	16.13	17.74	1.61	2.02	2.42	8.07	12.10
300 but less than 500 beds	645.19	16.98	18.68	1.70	2.12	2.55	8.49	12.73
500 but less than 1000 beds	699.16	18.40	20.24	1.84	2.30	2.76	9.20	13.80

Assistant Catering Officer								
80 but less than 120 beds	517.27	13.61	14.97	1.36	1.70	2.04	6.81	10.21
120 but less than 300 beds	553.32	14.56	16.02	1.46	1.82	2.18	7.28	10.92
300 but less than 500 beds	596.06	15.69	17.25	1.57	1.96	2.35	7.84	11.76
500 but less than 1000 beds	612.95	16.13	17.74	1.61	2.02	2.42	8.07	12.10
Trainee Catering Officer								
First Year	491.62	12.94	14.23	1.29	1.62	1.94	6.47	9.70
Second Year	501.20	13.19	14.51	1.32	1.65	1.98	6.59	9.89
Third Year	512.10	13.48	14.82	1.35	1.68	2.02	6.74	10.11

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APPRENTICES								
Apprentice Cook								
First Year	308.46	8.12	N/A	0.81	1.01	1.22	4.06	6.09
Second Year	424.13	11.16	N/A	1.12	1.40	1.67	5.58	8.37
Third Year	475.54	12.51	N/A	1.25	1.56	1.88	6.26	9.39

Apprentice Gardener								
First Year	257.05	6.76	N/A	0.68	0.85	1.01	3.38	5.07
Second Year	308.46	8.12	N/A	0.81	1.01	1.22	4.06	6.09
Third Year	411.28	10.82	N/A	1.08	1.35	1.62	5.41	8.12
Fourth Year	462.69	12.18	N/A	1.22	1.52	1.83	6.09	9.13
Diversional Therapist								
First year of experience	494.50	13.01	14.31	1.30	1.63	1.95	6.51	9.76
Second year of experience	520.77	13.70	15.07	1.37	1.71	2.06	6.85	10.28
Third year of experience	546.72	14.39	15.83	1.44	1.80	2.16	7.19	10.79
Fourth year of experience	572.68	15.07	16.58	1.51	1.88	2.26	7.54	11.30
Fifth year and thereafter	597.61	15.73	17.30	1.57	1.97	2.36	7.86	11.79

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Maintenance Supervisor								
Maintenance Supervisor Tradesperson	610.28	16.06	17.67	1.61	2.01	2.41	8.03	12.05
Maintenance Supervisor Otherwise in charge of staff	572.99	15.08	16.59	1.51	1.88	2.26	7.54	11.31
Maintenance Supervisor Otherwise	560.11	14.74	16.21	1.47	1.84	2.21	7.37	11.05

ALLOWANCES SCHEDULE			
ITEM NO.	CLAUSE NO.	BRIEF DESCRIPTION	\$ AMOUNT
1	7(xi)(c)	Broken Shift	6.00 per shift
2	9(iii)(a)	Overtime – Breakfast Allowance	9.52 per meal
3	9(iii)(b)	Overtime – Luncheon Allowance	12.33 per meal
4	9(iii)(c)	Overtime – Evening Meal Allowance	18.07 per meal
5	10(iii)(b)	Overtime – Recall – use of own vehicle **	0.26 per km
6	10(iii)(c)	On call Allowance	9.70 per day (24 hours)
7	14(i)	Climatic and Isolation Allowance	3.89 per week
8	14(ii)	Climatic and Isolation Allowance	7.35 per week
9	17(i)(a)	Cleaning/Scraping work – confined spaces	0.37 per hour
10	17(i)(b)	Cleaning/Scraping work – boiler, flue	0.59 per hour
11	17(iii)	Linen Handling – nauseous nature	0.17 per hour
12	17(v)	Use of own vehicle**	0.5075 per km
13	17(ix)	Laundry & Dry cleaning certificate allowance	6.07 per week
14	28(ii)	Leading Hand allowance – in charge of 2 - 5 employees	15.90 per week
15	28(ii)	Leading Hand allowance – in charge of 6 – 10 employees	22.72 per week
16	28(ii)	Leading Hand allowance – in charge of 11 – 15 employees	28.69 per week
17	28(ii)	Leading Hand allowance – in charge of 16 – 19 employees	35.06 per week
18	30(i)(c)	Uniform allowance	4.93 per week
19	30(i)(d)	Special shoe allowance	1.53 per week
20	30(i)(e)	Cardigan or Jumper allowance	1.48 per week
21	30(i)(f)	Laundry allowance – uniform	4.11 per week
22	31(ii)(d)	Sleepover allowance	29.62 per night
23	41(vi)	Apprentice – TAFE examination allowance	1.41 per week