



WAREHOUSE EMPLOYEES GENERAL (STATE) AWARD WAGE SCHEDULE

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WAGE RATES

DATE OF OPERATION: from the first pay period to commence on or after
27 March 2009

Expense related allowances have been increased in line with CPI movements relating to those allowances. Details are set out below:

Adults	Old Rate per week \$	SWC 2008 Increase \$	New Rate per week \$
Checker	548.70	21.90	570.60
Assembler	548.70	21.90	570.60
Replenisher / Stock Hand	548.70	21.90	570.60
Sorter	548.70	21.90	570.60
Wrapper / Tier	548.70	21.90	570.60
Indoor Salesman	548.70	21.90	570.60
Departmental Manager			
In charge of 1-4 assistants	563.30	22.50	585.80
In charge of 5-12 assistants	571.70	22.90	594.60
In charge of 13-25 assistants	580.60	23.20	603.80
In charge of over 25 assistants	585.30	23.40	608.70

Provided that this award shall not apply to departmental managers who are in receipt of a weekly wage in excess of 15% above the rate for a person in charge of 25 assistants, from time to time effective, except as to the provisions of Clause 9 – Holidays and Sundays, Clause 14 – sick leave, Clause 24 – Long Service leave and Clause 25 – Preference of employment, of this award.

Junior employees	Percentage of adult rate \$548.70	Old Rate per week \$	SWC 2007 Increase \$	New Rate per week \$
At 16 years of age and under	60%	329.20	13.16	342.40
At 17 years and under	65%	356.70	14.16	370.90
At 18 years and under	75%	411.50	16.45	428.00
At 19 years and under	85%	466.40	18.61	485.00
At 20 years and thereafter	100%	548.70	21.90	570.60

Casual employees shall be paid one-thirty-eighth of the adult weekly wage rate plus 15% (calculated to the nearest half cent) per hour.

Minimum payment 4 hours per day

Notation – Casual employees are entitled to pro-rata payment in lieu of annual leave at the end of each engagement pursuant of the *Annual Holidays Act, 1944 NSW*.

	Old Rate per week \$	Increase \$	New Rate per week \$
Section head (4 or more employees)	9.90	0.40	10.30
Automotive Parts and Accessories			
Salesman qualified	17.20	0.70	17.90
Meal allowance	10.10		12.30 (N/C)
First Aid allowance	2.18 pd	0.09	2.27 pd
Locomotion per klm allowance	0.51		0.59(N/C)
Laundry allowance			
Ironing required	8.40		9.20(N/C)
Ironing not required	5.10		5.50(N/C)