



# **CLERICAL AND ADMINISTRATIVE EMPLOYEES (STATE) AWARD WAGE SCHEDULE**

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**WAGE RATES**

**DATE OF OPERATION;** Effective from the first pay period to commence on or after 31 July 2008

<b>JUNIOR – equivalent to Grade 3 or above –</b>				
<b>Age</b>	<b>Weekly \$</b>	<b>Part-time \$</b>	<b>Casual \$</b>	<b>Holiday 1/12</b>
At 17 years of age	309.40	8.14	9.77	0.81
At 18 years of age	382.30	10.06	12.07	1.01
At 19 years of age	436.95	11.50	13.80	1.15
At 20 years of age	515.90	13.58	16.29	1.36

<b>All other Juniors –</b>				
Under 17 years of age	232.25	6.11	7.33	0.61
At 17 years of age	290.75	7.65	9.18	0.77
At 18 years of age	356.35	9.38	11.25	0.94
At 19 years of age	404.05	10.63	12.76	1.06
At 20 years of age	475.50	12.51	15.02	1.25

<b>ADULTS: NB The part-time &amp; casual rates are based on 1/38 the of the weekly wage –</b>				
<b>Grade</b>	<b>Weekly</b>	<b>Part-time per hr</b>	<b>Casual per hr</b>	<b>Holiday 1/12</b>
Grade 1	586.10	15.42	18.51	1.54
Grade 2	607.90	15.99	19.20	1.60
Grade 3	642.90	16.92	20.30	1.69
Grade 4	686.30	18.06	21.67	1.81
Grade 5	749.30	19.72	23.66	1.97

**TELEPHONE CANVASSERS**

	<b>Weekly Rate</b>	<b>Part-time Hourly Rate</b>	<b>Casual Hourly Rate</b>
Telephone Canvasser	\$562.70	\$14.81	\$17.77

**ALLOWANCES –**

Saturday Loading		Car Allowance	
Adults	\$16.80pw	1500cc & under	\$95.25pw
Juniors	\$11.35pw	Over 1500cc	\$117.70pw
First-aid allowance	\$10.00pw	Incidental use	\$0.63pkm
		Meal Allowance	\$12.20

**PLEASE NOTE:** The part time and casual rates in this wage summary are calculated on a 38-hour week basis. The award prescribes that part time rates are calculated by dividing the weekly rate by the number of hours worked by weekly employees in the establishment, or, where there are no weekly employees, by 38, whichever is less. The casual rate is calculated by loading the part time rate by 20%. A further 1/12 of this amount is payable in respect of the entitlement to pro rata holiday pay under the Annual Holidays Act 1944.