



CLERICAL AND ADMINISTRATIVE EMPLOYEES (STATE) AWARD WAGE SCHEDULE

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 2 July 2004

In accordance with the State Wage Case – 2004 decision of the Industrial Relations Commission of NSW, wage rates and allowances in this award have been increased.

JUNIOR – equivalent to Grade 3 or above

Age	Weekly \$	Part-time \$	Casual \$	Holiday 1/12
At 17 years of age	268.05	7.05	8.46	0.71
At 18 years of age	329.95	8.68	10.42	0.87
At 19 years of age	377.15	9.93	11.91	0.99
At 20 years of age	445.25	11.72	14.06	1.17

All other Juniors

U 17 years of age	200.45	5.28	6.33	0.53
At 17 years of age	250.90	6.60	7.92	0.66
At 18 years of age	307.55	8.09	9.71	0.81
At 19 years of age	348.75	9.18	11.01	0.92
At 20 years of age	410.40	10.80	12.96	1.08

ADULTS: NB The part-time & casual rates are based on 1/38 the of the weekly wage – N/C

Grade	Weekly	Part-time per hr	Casual per hr	Holiday 1/12
Grade 1	506.60	13.33	16.00	1.33
Grade 2	527.50	13.88	16.66	1.39
Grade 3	561.20	14.77	17.72	1.48
Grade 4	602.90	15.87	19.04	1.59
Grade 5	663.50	17.46	20.95	1.75

TELEPHONE CANVASSERS

	Weekly Rate	Part-time Hourly Rate	Casual Hourly Rate
Telephone Canvasser	\$484.10	\$12.75	\$15.30

ALLOWANCES – N/C

Effective: from the first full pay period to commence on or after 2 July 2004			
Saturday Loading		Car Allowance	
Adults	\$14.50pw	1500cc & under	\$82.40pw
Juniors	\$9.80pw	Over 1500cc	\$101.90pw
First-aid allowance	\$8.65pw	Incidental use	\$0.56pkm
		Meal Allowance	\$10.55

PLEASE NOTE: The part time and casual rates in this wage summary are calculated on a 38-hour week basis. The award prescribes that part time rates are calculated by dividing the weekly rate by the number of hours worked by weekly employees in the establishment, or, where there are no weekly employees, by 38, whichever is less. The casual rate is calculated by loading the part time rate by 20%. A further 1/12 of this amount is payable in respect of the entitlement to pro rata holiday pay under the Annual Holidays Act 1944.