



**MISCELLANEOUS WORKERS
KINDERGARTEN &
CHILD CARE CENTRES
(STATE) AWARD
WAGES SCHEDULE**

Level 3, 222 Pitt Street Sydney NSW 2000

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WAGE RATES

DATE OF OPERATION: First pay period to commence on or after 1 March 2008.

	1	2	3	4	5	6
Classification	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
	\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Support Worker						
Support Worker	569.40	14.24	0.75	14.98	17.23	1.44
Support Worker (Qualified Cook)	583.00	14.58	0.77	15.34	17.64	1.47

CENTRES OPERATING MORE THAN 41 WEEKS PER ANNUM I.E. LONG DAY CARE AND COMBINED OOSH AND VACATION CARE SERVICES

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Child Care Worker (CCW)							
CCW 1	CCW 1	651.28	16.28	0.86	17.14	19.71	1.64
CCW 2	CCW 2	656.65	16.42	0.86	17.28	19.87	1.66
CCW 3	CCW 3	661.77	16.54	0.87	17.42	20.03	1.67
CCW 4	CCW 4	667.12	16.68	0.88	17.56	20.19	1.68

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Certificate III							
CCW 2	CCW 5	673.47	16.84	0.89	17.72	20.38	1.70
CCW 3	CCW 5	673.47	16.84	0.89	17.72	20.38	1.70
CCW 4	CCW 5	673.47	16.84	0.89	17.72	20.38	1.70
Advanced Child Care Worker (ACCW)							
ACCW 1	ACCW 1	679.82	17.00	0.89	17.89	20.57	1.71
ACCW 2	ACCW 2	693.90	17.35	0.91	18.26	21.00	1.75
ACCW 3	ACCW 3	716.00	17.90	0.94	18.84	21.67	1.81
Advanced Child Care Worker Qualified (ACCWQ)							
ACCWQ 1	ACCWQ 1	727.94	18.20	0.96	19.16	22.03	1.84
ACCWQ 2	ACCWQ 2	802.12	20.05	1.06	21.11	24.27	2.02
ACCWQ 3	ACCWQ 3	840.93	21.02	1.11	22.13	25.45	2.12
ACCWQ 3	ACCWQ 4	882.78	22.07	1.16	23.23	26.72	2.23
Assistant Co-ordinator (AC)							
ACCW 1	AC	742.00	18.55	0.98	19.53	22.46	1.87
ACCW 2	AC	742.00	18.55	0.98	19.53	22.46	1.87
ACCW 3	AC	742.00	18.55	0.98	19.53	22.46	1.87
Assistant Co-ordinator Qualified (ACQ)							
ACCWQ 1	ACQ	902.40	22.56	1.19	23.75	27.31	2.28
ACCWQ 2	ACQ	902.40	22.56	1.19	23.75	27.31	2.28
ACCWQ 3	ACQ	902.40	22.56	1.19	23.75	27.31	2.28

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Co-ordinator – Unqualified Small (CUS)							
Co-ord small 1	CUS OOSH 1	794.96	19.87	1.05	20.92	24.06	2.00
Co-ord small 2	CUS OOSH 1	794.96	19.87	1.05	20.92	24.06	2.00
Co-ord small 3	CUS OOSH 1	794.96	19.87	1.05	20.92	24.06	2.00
Co-ord small 1	CUS LDC 2	814.48	20.36	1.07	21.43	24.65	2.05
Co-ord small 2	CUS LDC 2	814.48	20.36	1.07	21.43	24.65	2.05
Co-ord small 3	CUS LDC 2	814.48	20.36	1.07	21.43	24.65	2.05
Co-ordinator – Unqualified Large (CUL LDC)							
Co-ord large 1	CUL LDC 3	841.29	21.03	1.11	22.14	25.46	2.12
Co-ord large 2	CUL LDC 3	841.29	21.03	1.11	22.14	25.46	2.12
Co-ord large 3	CUL LDC 3	841.29	21.03	1.11	22.14	25.46	2.12
Co-ord large 1	CUL LDC 4	874.87	21.87	1.15	23.02	26.48	2.21
Co-ord large 2	CUL LDC 4	874.87	21.87	1.15	23.02	26.48	2.21
Co-ord large 3	CUL LDC 4	874.87	21.87	1.15	23.02	26.48	2.21

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Co-ordinator – Qualified Small (CQS)							
Co-ord qual small 1	CQS OOSH	971.25	24.28	1.28	25.56	29.39	2.45
Co-ord qual small 2	CQS OOSH	971.25	24.28	1.28	25.56	29.39	2.45
Co-ord qual small 3	CQS OOSH	971.25	24.28	1.28	25.56	29.39	2.45
Co-ord qual small 1	CQS LDC 2	990.77	24.77	1.30	26.07	29.98	2.50
Co-ord qual small 2	CQS LDC 2	990.77	24.77	1.30	26.07	29.98	2.50
Co-ord qual small 3	CQS LDC 2	990.77	24.77	1.30	26.07	29.98	2.50
Co-ordinator – Qualified Large (CQL LDC)							
Co-ord qual large 1	CQL LDC 3	1017.58	25.44	1.34	26.78	30.80	2.57
Co-ord qual large 2	CQL LDC 3	1017.58	25.44	1.34	26.78	30.80	2.57
Co-ord qual large 3	CQL LDC 3	1017.58	25.44	1.34	26.78	30.80	2.57
Co-ord qual large 1	CQL LDC 4	1051.16	26.28	1.38	27.66	31.81	2.65
Co-ord qual large 2	CQL LDC 4	1051.16	26.28	1.38	27.66	31.81	2.65
Co-ord qual large 3	CQL LDC 4	1051.16	26.28	1.38	27.66	31.81	2.65

CENTRES OPERATING LESS THAN 41 WEEKS PER ANNUM I.E. PRE-SCHOOLS AND STAND ALONE OOSH OR VACATION CARE SERVICES

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Child Care Worker (CCW)							
CCW 1	CCW 1	627.77	15.69	0.83	16.52	19.00	1.58
CCW 2	CCW 2	632.93	15.82	0.83	16.66	19.15	1.60
CCW 3	CCW 3	637.86	15.95	0.84	16.79	19.30	1.61
CCW 4	CCW 4	643.00	16.08	0.85	16.92	19.46	1.62
Certificate III							
CCW 2	CCW 5	649.11	16.23	0.85	17.08	19.64	1.64
CCW 3	CCW 5	649.11	16.23	0.85	17.08	19.64	1.64
CCW 4	CCW 5	649.11	16.23	0.85	17.08	19.64	1.64
Advanced Child Care Worker (ACCW)							
ACCW 1	ACCW 1	655.21	16.38	0.86	17.24	19.83	1.65
ACCW 2	ACCW 2	668.65	16.72	0.88	17.60	20.24	1.69
ACCW 3	ACCW 3	690.00	17.25	0.91	18.16	20.88	1.74
Advanced Child Care Worker Qualified (ACCWQ)							
ACCWQ 1	ACCWQ 1	701.51	17.54	0.92	18.46	21.23	1.77
ACCWQ 2	ACCWQ 2	772.83	19.32	1.02	20.34	23.39	1.95
ACCWQ 3	ACCWQ 3	810.12	20.25	1.07	21.32	24.52	2.04
ACCWQ 3	ACCWQ 4	850.39	21.26	1.12	22.38	25.74	2.14

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		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Assistant Co-ordinator (AC)							
ACCW 1	AC	715.00	17.88	0.94	18.82	21.64	1.80
ACCW 2	AC	715.00	17.88	0.94	18.82	21.64	1.80
ACCW 3	AC	715.00	17.88	0.94	18.82	21.64	1.80
Assistant Co-ordinator Qualified (ACQ)							
ACCWQ 1	ACQ	869.23	21.73	1.14	22.87	26.31	2.19
ACCWQ 2	ACQ	869.23	21.73	1.14	22.87	26.31	2.19
ACCWQ 3	ACQ	869.23	21.73	1.14	22.87	26.31	2.19
Co-ordinator – Unqualified Small (CUS)							
Co-ord small 1	CUS OOSH 1	769.33	19.23	1.01	20.25	23.28	1.94
Co-ord small 2	CUS OOSH 1	769.33	19.23	1.01	20.25	23.28	1.94
Co-ord small 3	CUS OOSH 1	769.33	19.23	1.01	20.25	23.28	1.94
Co-ord small 1	CUS PS 2	788.85	19.72	1.04	20.76	23.87	1.99
Co-ord small 2	CUS PS 2	788.85	19.72	1.04	20.76	23.87	1.99
Co-ord small 3	CUS PS 2	788.85	19.72	1.04	20.76	23.87	1.99
Co-ordinator – Unqualified Large (CUL PS)							
Co-ord large 1	CUL PS 3	815.66	20.39	1.07	21.46	24.68	2.06
Co-ord large 2	CUL PS 3	815.66	20.39	1.07	21.46	24.68	2.06

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		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Co-ord large 3	CUL PS 3	815.66	20.39	1.07	21.46	24.68	2.06
Co-ord large 1	CUL PS 4	849.24	21.23	1.12	22.35	25.70	2.14
Co-ord large 2	CUL PS 4	849.24	21.23	1.12	22.35	25.70	2.14
Co-ord large 3	CUL PS 4	849.24	21.23	1.12	22.35	25.70	2.14
Co-ordinator – Qualified Small (CQS)							
Co-ord qual small 1	CQS OOSH	938.86	23.47	1.24	24.71	28.41	2.37
Co-ord qual small 2	CQS OOSH	938.86	23.47	1.24	24.71	28.41	2.37
Co-ord qual small 3	CQS OOSH	938.86	23.47	1.24	24.71	28.41	2.37
Co-ord qual small 1	CQS PS 2	958.38	23.96	1.26	25.22	29.00	2.42
Co-ord qual small 2	CQS PS 2	958.38	23.96	1.26	25.22	29.00	2.42
Co-ord qual small 3	CQS PS 2	958.38	23.96	1.26	25.22	29.00	2.42

Classification		1	2	3	4	5	6
Old award level and step	New award level and step	Full Time	Part-time 5 days pw with RDO	Amount held for RDO	Part-time	Casual	Casual Holiday Pay
		\$ per week	\$ per hour	\$ per hour	\$ per hour	\$ per hour	\$ per hour
Co-ordinator – Qualified Large (CQL PS)							
Co-ord qual large 1	CQL PS 3	985.19	24.63	1.30	25.93	29.81	2.48
Co-ord qual large 2	CQL PS 3	985.19	24.63	1.30	25.93	29.81	2.48
Co-ord qual large 3	CQL PS 3	985.19	24.63	1.30	25.93	29.81	2.48
Co-ord qual large 1	CQL PS 4	1018.77	25.47	1.34	26.81	30.83	2.57
Co-ord qual large 2	CQL PS 4	1018.77	25.47	1.34	26.81	30.83	2.57
Co-ord qual large 3	CQL PS 4	1018.77	25.47	1.34	26.81	30.83	2.57

Part time employees

Columns 2 and 3 apply to part time employees who work 5 days per week and receive rostered days off.

Column 3 equals the amount per hour worked that is to be held by the employer and paid in the pay week in which the RDO is taken. See clause 7 Rostered Days off duty.

Column 4 is the rate payable to part time employees who do not receive rostered days off.

Penalties, Allowances and Loadings	
	Amount
Broken shift – weekly	\$57.50 per week
Broken Shift – per day	\$11.50 per day
Excess Fares	\$7.85 per week
Uniform Laundry Allowance	\$4.30 per week
Cooks Uniform Laundry Allowance	\$6.80 per week
Qualification Allowance Commercial Cookery Basic Certificate	\$5.65 per week
Hotel & Restaurant Cookery Certificate	\$12.05 per week
Meal Money	\$6.35 per day
Authorised Supervisor	\$31.10 per week \$6.22 per day