



MISCELLANEOUS WORKERS KINDERGARTENS AND CHILDCARE CENTRES (STATE) AWARD WAGES SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 28 August 2004

The wage rates in this Award have been increased following a decision of the Industrial Relations Commission of NSW handed down on 24 August 2004. Details of these increases are set out below.

	1	2	3	4	5	6
Classification	Weekly	Part-time 5 days pw with RDO (*note)	Amount held for RDO (*note)	Part-time (*note)	Casual (*note)	Casual Holiday Pay (*note)
	\$	\$	\$	\$	\$	\$

Support Worker

512.40	12.81	0.67	13.48	15.50	1.29
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Support Worker - Qualified Cook

526.00	13.15	0.69	13.84	15.92	1.33
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Child Care Worker

Step 1	507.80	12.70	0.66	13.36	15.36	1.28
Step 2	512.40	12.81	0.67	13.48	15.50	1.29
Step 3	516.80	12.92	0.68	13.60	15.64	1.30
Step 4	521.40	13.03	0.69	13.72	15.78	1.31

Advanced Child Care Worker

Step 1	532.30	13.30	0.70	14.00	16.10	1.34
Step 2	544.30	13.61	0.71	14.32	16.47	1.37
Step 3	555.20	13.88	0.73	14.61	16.80	1.40

	1	2	3	4	5	6
Classification	Weekly	Part-time 5 days pw with RDO (*note)	Amount held for RDO (*note)	Part-time (*note)	Casual (*note)	Casual Holiday Pay (*note)
	\$	\$	\$	\$	\$	\$

Advanced Child Care Worker - Qualified

Step 1	595.50	14.89	0.78	15.67	18.02	1.50
Step 2	605.60	15.14	0.80	15.94	18.33	1.53
Step 3	614.80	15.37	0.81	16.18	18.61	1.55

Co-ordinator – Unqualified Small

Step 1	551.50	13.79	0.72	14.51	16.69	1.39
Step 2	565.50	14.14	0.74	14.88	17.11	1.43
Step 3	576.40	14.41	0.76	15.17	17.45	1.45

Co-ordinator – Unqualified Large

Step 1	563.10	14.08	0.74	14.82	17.04	1.42
Step 2	575.00	14.38	0.75	15.13	17.40	1.45
Step 3	586.00	14.65	0.77	15.42	17.73	1.48

Co-ordinator – Qualified Small

Step 1	623.30	15.58	0.82	16.40	18.86	1.57
Step 2	632.40	15.81	0.83	16.64	19.14	1.59
Step 3	641.60	16.04	0.84	16.88	19.41	1.62

Co-ordinator – Qualified Large

Step 1	642.40	16.06	0.84	16.90	19.44	1.62
Step 2	651.50	16.29	0.85	17.14	19.71	1.64
Step 3	658.70	16.47	0.86	17.33	19.93	1.66

NOTES Columns 2 and 3 apply to part-time employees who work 5 days per week and receive rostered days off (“RDO”)

Column 2 shows the rate payable for each ordinary hour worked

Column 3 shows the amount per hour worked that is to be held by the employer and paid in the pay week in which the RDO is actually taken. Refer to clause 7 Rostered Days Off Duty.

Column 4 shows the rate payable to part-time employees who do not receive Rostered Days Off.

Columns 5 and 6 show the hourly rate and pro-rata holiday pay payable to casual employees. Refer to Clauses 3(iii) and 9(v).

Allowances	Amount \$
Broken Shift	51.60 per week
	10.30 per day
Excess Fares	7.25 per week
Laundry Allowance:	
Uniforms	4.10 per week
Cooks Uniforms	6.40 per week
Qualification Allowance:	
Commercial Cookery Basic Certificate	5.10 per week
Hotel and Restaurant Cookery Certificate	10.85 per week
Meal Money	5.80 per meal
Authorised Supervisor	15.05 per week