



**SOCIAL, COMMUNITY, HOME CARE
AND DISABILITY SERVICES
INDUSTRY AWARD 2010
DIVISION 2B TRANSITIONAL WAGE SCHEDULE**

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PAY RATES

DATE OF OPERATION: This variation will be operable from the first full pay period to commence on or after 1 February 2011.

	Per annum \$	Weekly \$	Hourly \$
Community Services Worker Grade 1			
Year 1	32,165.17	616.90	16.23
Year 2	33,235.08	637.42	16.77
Year 3	34,304.99	657.94	17.31
Community Services Worker Grade 2			
Year 1	36,226.87*	694.80*	18.28*
Year 2	37,613.80	721.40	18.98
Year 3	39,020.53	748.38	19.69
Year 4	40,565.96	778.02	20.47
Community Services Worker Grade 3			
Year 1	41,635.88	798.54	21.01
Year 2	43,121.87	827.04	21.76
Year 3	44,588.04	855.16	22.50
Year 4	46,074.03	883.66	23.25
Year 5	47,678.90	914.44	24.06
Community Services Worker Grade 4			
Year 1	48,927.13	938.38	24.69
Year 2	50,274.43	964.22	25.37
Year 3	51,661.35	990.82	26.07
Year 4	53,008.65	1,016.66	26.75
Community Services Worker Grade 5			
Year 1	54,375.76	1,042.88	27.44
Year 2	56,654.28	1,086.58	28.59
Community Services Worker Grade 6			
Year 1	61,211.32	1,173.98	30.89
Year 2	64,619.19	1,239.34	32.61

* *this rate may be potentially affected by item A.8.4 of Schedule A of the modern award. The rates calculated for a CSW Grade 2 year 1 does not consider the effect of A.8.4 and has been calculated to reflect the NAPSA rate (plus \$26 per week) only.*

ALLOWANCES effective from the first full pay period to commence on or after 1 February 2011

CLAUSE	BRIEF DESCRIPTION	AMOUNT
19.8	<i>Board and Lodging Allowance</i>	
	Where an employer provides board and lodging, the wage rates prescribed in this award will be reduced by the following amounts per week	
	Employees receiving full adult rate of pay	\$21.19 per week
	Where employees buy their meals at ruling cafeteria rates, by an additional amount	\$13.19 per week
20.2	<i>Uniform Allowance</i>	
	Per shift or part thereof	\$1.23
	Per week	\$6.24
20.2	<i>Laundry Allowance</i>	
	Per shift	\$0.32
	Per week	\$1.49
	Which ever is the lesser amount	
20.3	<i>Meal allowance</i>	\$10.75
20.4	<i>First Aid</i>	
	An employee who is trained in first aid and is required to perform first aid duties will be paid an allowance of 1.67% of the standard rate per week	Currently \$12.71
20.5	<i>Travelling, Transport and Fares</i>	
	Use of own car	\$0.74 per kilometre
20.9	<i>On-Call Allowance</i>	
	An employee required to be on call (that is, available for recall to duty) will be paid an allowance of 2% of the standard rate in respect to any 24 hour period or part thereof during the period between ordinary start time on Monday to ordinary finish time on Friday	Currently \$15.22
	An employee shall be paid an on call allowance of 3.96% of the standard rate for any other time required to be on call	Currently \$30.13

PENALTIES AND LOADINGS

Penalty and loadings	%
Afternoon shift	15
Night Shift	30
Public Holiday	150
Saturday work	50%
Sunday work	75%

CASUAL EMPLOYMENT

The transition to Modern Award casual loadings does not start until 1 July 2011.