



WAREHOUSE EMPLOYEES GENERAL (STATE) AWARD WAGE SCHEDULE

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WAGE RATES

DATE OF OPERATION: from the first pay period to commence on or after 4 August 2008

Expense related allowances have been increased in line with CPI movements relating to those allowances. Details are set out below:

Adults	Old Rate per week \$	SWC 2008 Increase \$	New Rate per week \$
Checker	548.70	21.90	570.60
Assembler	548.70	21.90	570.60
Replenisher / Stock Hand	548.70	21.90	570.60
Sorter	548.70	21.90	570.60
Wrapper / Tier	548.70	21.90	570.60
Indoor Salesman	548.70	21.90	570.60
Departmental Manager			
In charge of 1-4 assistants	563.30	22.50	585.80
In charge of 5-12 assistants	571.70	22.90	594.60
In charge of 13-25 assistants	580.60	23.20	603.80
In charge of over 25 assistants	585.30	23.40	608.70

Provided that this award shall not apply to departmental managers who are in receipt of a weekly wage in excess of 15% above the rate for a person in charge of 25 assistants, from time to time effective, except as to the provisions of Clause 9 – Holidays and Sundays, Clause 14 – sick leave, Clause 24 – Long Service leave and Clause 25 – Preference of employment, of this award.

Junior employees	Percentage of adult rate \$548.70	Old Rate per week \$	SWC 2007 Increase \$	New Rate per week \$
At 16 years of age and under	60%	329.20	13.16	342.40
At 17 years and under	65%	356.70	14.16	370.90
At 18 years and under	75%	411.50	16.45	428.00
At 19 years and under	85%	466.40	18.61	485.00
At 20 years and thereafter	100%	548.70	21.90	570.60

Casual employees shall be paid one-thirty-eighth of the adult weekly wage rate plus 15% (calculated to the nearest half cent) per hour.

Minimum payment 4 hours per day

Notation – Casual employees are entitled to pro-rata payment in lieu of annual leave at the end of each engagement pursuant of the *Annual Holidays Act, 1944 NSW*.

	Old Rate per week \$	Increase \$	New Rate per week \$
Section head (4 or more employees)	9.90	0.40	10.30
Automotive Parts and Accessories			
Salesman qualified	17.20	0.70	17.90
Meal allowance	10.10		11.60 (N/C)
First Aid allowance	2.18 pd	0.09	2.27 pd
Locomotion per klm allowance	0.51		0.59(N/C)
Laundry allowance			
Ironing required	8.40		9.20(N/C)
Ironing not required	5.10		5.50(N/C)