



# **CLERICAL AND ADMINISTRATIVE EMPLOYEES (STATE) AWARD WAGE SCHEDULE**

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**WAGE RATES**

**DATE OF OPERATION;** Effective from the first pay period to commence on or after 12 July 2005

<b>JUNIOR – equivalent to Grade 3 or above – N/C</b>				
<b>Age</b>	<b>Weekly \$</b>	<b>Part-time \$</b>	<b>Casual \$</b>	<b>Holiday 1/12</b>
At 17 years of age	275.05	7.24	8.69	0.73
At 18 years of age	339.85	8.95	10.74	0.90
At 19 years of age	388.45	10.23	12.27	1.03
At 20 years of age	458.60	12.07	14.49	1.21
<b>All other Juniors – N/C</b>				
U 17 years of age	206.45	5.44	6.52	0.55
At 17 years of age	258.45	6.81	8.17	0.69
At 18 years of age	316.80	8.34	10.01	0.84
At 19 years of age	359.20	9.46	11.35	0.95
At 20 years of age	422.70	11.13	13.35	1.12
<b>ADULTS: NB The part-time &amp; casual rates are based on 1/38 the of the weekly wage – N/C</b>				
<b>Grade</b>	<b>Weekly</b>	<b>Part-time per hr</b>	<b>Casual per hr</b>	<b>Holiday 1/12</b>
Grade 1	523.60	13.78	16.54	1.38
Grade 2	544.50	14.33	17.20	1.44
Grade 3	578.20	15.22	18.26	1.53
Grade 4	619.90	16.32	19.58	1.64
Grade 5	680.50	17.91	21.49	1.80

**TELEPHONE CANVASSERS**

	<b>Weekly Rate</b>	<b>Part-time Hourly Rate</b>	<b>Casual Hourly Rate</b>
<b>Telephone Canvasser</b>	<b>\$501.10</b>	<b>\$13.19</b>	<b>\$15.83</b>

**ALLOWANCES – N/C**

Effective: from the first full pay period to commence on or after 12 July 2005			
Saturday Loading		Car Allowance	
Adults	\$14.95pw	1500cc & under	\$83.35pw
Juniors	\$10.10pw	Over 1500cc	\$103.05pw
First-aid allowance	\$8.90pw	Incidental use	\$0.57pkm
		Meal Allowance	\$10.85

**PLEASE NOTE:** The part time and casual rates in this wage summary are calculated on a 38-hour week basis. The award prescribes that part time rates are calculated by dividing the weekly rate by the number of hours worked by weekly employees in the establishment, or, where there are no weekly employees, by 38, whichever is less. The casual rate is calculated by loading the part time rate by 20%. A further 1/12 of this amount is payable in respect of the entitlement to pro rata holiday pay under the Annual Holidays Act 1944.