



MISCELLANEOUS WORKERS KINDERGARTENS AND CHILDCARE CENTRES (STATE) AWARD WAGES SCHEDULE

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 28 August 2003

The wage rates in this Award have been increased following a decision of the Industrial Relations Commission of NSW handed down on 26 August 2003. Details of these increases are set out below.

	1	2	3	4	5	6
Classification	Weekly	Part-time 5 days pw with RDO (*note)	Amount held for RDO (*note)	Part-time (*note)	Casual (*note)	Casual Holiday Pay (*note)
	\$	\$	\$	\$	\$	\$

Support Worker

493.40	12.34	0.64	12.98	14.93	1.25
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Support Worker - Qualified Cook

507.00	12.68	0.66	13.34	15.34	1.28
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Child Care Worker

Step 1	488.80	12.22	0.64	12.86	14.79	1.24
Step 2	493.40	12.34	0.64	12.98	14.93	1.25
Step 3	497.80	12.45	0.65	13.10	15.07	1.26
Step 4	502.40	12.56	0.66	13.22	15.20	1.27

Advanced Child Care Worker

Step 1	513.30	12.83	0.68	13.51	15.53	1.30
Step 2	525.30	13.13	0.69	13.82	15.90	1.33
Step 3	536.20	13.41	0.71	14.11	16.23	1.36

	1	2	3	4	5	6
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	\$	\$	\$	\$	\$	\$

Advanced Child Care Worker - Qualified

Step 1	577.50	14.44	0.76	15.20	17.48	1.46
Step 2	586.60	14.67	0.77	15.44	17.75	1.48
Step 3	595.80	14.90	0.78	15.68	18.03	1.51

Co-ordinator – Unqualified Small

Step 1	532.50	13.31	0.70	14.01	16.12	1.35
Step 2	546.50	13.66	0.72	14.38	16.54	1.38
Step 3	557.40	13.94	0.73	14.67	16.87	1.41

Co-ordinator – Unqualified Large

Step 1	544.10	13.60	0.72	14.32	16.47	1.38
Step 2	556.00	13.90	0.73	14.63	16.83	1.41
Step 3	567.00	14.17	0.75	14.92	17.16	1.43

Co-ordinator – Qualified Small

Step 1	604.30	15.10	0.80	15.90	18.29	1.53
Step 2	613.40	15.33	0.81	16.14	18.56	1.55
Step 3	622.60	15.57	0.82	16.38	18.84	1.57

Co-ordinator – Qualified Large

Step 1	623.40	15.59	0.82	16.41	18.87	1.58
Step 2	632.50	15.81	0.83	16.64	19.14	1.60
Step 3	639.70	15.99	0.84	16.83	19.36	1.62

NOTES Columns 2 and 3 apply to part-time employees who work 5 days per week and receive rostered days off ("RDO")

Column 2 shows the rate payable for each ordinary hour worked

Column 3 shows the amount per hour worked that is to be held by the employer and paid in the pay week in which the RDO is actually taken. Refer to clause 7 Rostered Days Off Duty.

Column 4 shows the rate payable to part-time employees who do not receive Rostered Days Off.

Columns 5 and 6 show the hourly rate and pro-rata holiday pay payable to casual employees. Refer to Clauses 3(iii) and 9(v).

Allowances	Amount \$
Broken Shift	49.85 per week
	9.95 per day
Excess Fares	6.80 per week
Laundry Allowance:	
Uniforms	3.95 per week
Cooks Uniforms	6.20 per week
Qualification Allowance:	
Commercial Cookery Basic Certificate	4.95 per week
Hotel and Restaurant Cookery Certificate	10.50 per week
Meal Money	5.55 per meal
Authorised Supervisor	14.55 per week