



MISCELLANEOUS WORKERS KINDERGARTENS AND CHILDCARE CENTRES (STATE) AWARD WAGES SCHEDULE

Level 3, 222 Pitt Street Sydney NSW 2000

PO Box A2178 Sydney South NSW 1235

Telephone: 02 8267 4365

Fax: 02 8267 4225

WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 28 August 2002

The wage rates and allowances in this Award have been increased following a decision of the Industrial Relations Commission of NSW handed down on 20 October 2002. Details of these increases are set out below.

	1	2	3	4	5	6
Classification	Weekly	Part-time 5 days pw with RDO (*note)	Amount held for RDO (*note)	Part-time (*note)	Casual (*note)	Casual Holiday Pay (*note)
	\$	\$	\$	\$	\$	\$

Support Worker

476.40 11.91 0.63 12.54 14.42 1.20

Support Worker - Qualified Cook

490.00 12.25 0.64 12.89 14.82 1.24

Child Care Worker

Step 1 471.80 11.80 0.62 12.42 14.28 1.19

Step 2 476.40 11.91 0.63 12.54 14.42 1.20

Step 3 480.80 12.02 0.63 12.65 14.55 1.21

Step 4 485.40 12.13 0.64 12.77 14.69 1.22

Advanced Child Care Worker

Step 1 496.30 12.41 0.65 13.06 15.02 1.25

Step 2 508.30 12.71 0.67 13.38 15.39 1.28

Step 3 519.20 12.98 0.68 13.66 15.71 1.31

Advanced Child Care Worker - Qualified

Step 1 560.50 14.01 0.74 14.75 16.96 1.41

Step 2 569.60 14.24 0.75 14.99 17.24 1.44

Step 3 578.80 14.47 0.76 15.23 17.51 1.46

	1	2	3	4	5	6
Classification	Weekly	Part-time 5 days pw with RDO (*note)	Amount held for RDO (*note)	Part-time (*note)	Casual (*note)	Casual Holiday Pay (*note)
	\$	\$	\$	\$	\$	\$

Co-ordinator – Unqualified Small

Step 1	515.50	12.89	0.68	13.57	15.61	1.30
Step 2	529.50	13.23	0.70	13.93	16.02	1.33
Step 3	540.40	13.51	0.71	14.22	16.35	1.36

Co-ordinator – Unqualified Large

Step 1	527.10	13.18	0.69	13.87	15.95	1.33
Step 2	539.00	13.47	0.71	14.18	16.31	1.36
Step 3	550.00	13.75	0.72	14.47	16.64	1.39

Co-ordinator – Qualified Small

Step 1	587.30	14.69	0.77	15.46	17.78	1.48
Step 2	596.40	14.91	0.78	15.69	18.04	1.50
Step 3	605.60	15.14	0.80	15.94	18.33	1.53

Co-ordinator – Qualified Large

Step 1	606.40	15.16	0.80	15.96	18.35	1.53
Step 2	615.50	15.39	0.81	16.20	18.63	1.55
Step 3	622.70	15.57	0.82	16.39	18.85	1.57

NOTES Columns 2 and 3 apply to part-time employees who work 5 days per week and receive rostered days off (“RDO”)

Column 2 shows the rate payable for each ordinary hour worked

Column 3 shows the amount per hour worked that is to be held by the employer and paid in the pay week in which the RDO is actually taken. Refer to clause 7 Rostered Days Off Duty.

Column 4 shows the rate payable to part-time employees who do not receive Rostered Days Off.

Columns 5 and 6 show the hourly rate and pro-rata holiday pay payable to casual employees. Refer to Clauses 3(iii) and 9(v).

Allowances	Amount \$
Broken Shift	48.30 per week
	9.65 per day
Excess Fares	6.70 per week
Laundry Allowance:	
Uniforms	3.90 per week
Cooks Uniforms	6.10 per week
Qualification Allowance:	
Commercial Cookery Basic Certificate	4.80 per week
Hotel and Restaurant Cookery Certificate	10.20 per week
Meal Money	5.40 per meal
Authorised Supervisor	14.10 per week