



**CLEANING
(BUILDING AND PROPERTY SERVICES)
(ACT) AWARD 1998
WAGES SCHEDULE**

Level 3, 222 Pitt Street Sydney NSW 2000

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 1 October 2008

1) Cleaning Services Stream		Full-time Employee \$	Part-Time Employee \$	Casual Employee \$	
Classification		Basic Hourly Rate	Basic Hourly Rate		Hourly Rate
Cleaners	Night shift worker A*	-	21.02		22.77
	Night Shift Worker B *	19.83	19.52		21.15
	Broken shift worker	17.93	19.46		21.08
	Afternoon shift worker	18.21	19.46		21.08
	Early morning shift worker	18.21	19.46		21.08
	Day shift worker	16.46	17.73		19.21
Building Service Employee Grade 1	Night shift worker A*	-	21.92		23.75
	Night shift worker B *	20.54	20.19		21.87
	Broken shift worker	18.65	19.13		21.81
	Afternoon shift worker	18.96	19.13		21.81
	Early morning shift worker	18.96	19.13		21.81
	Day shift worker	17.14	18.41		19.94
Building Service Employee Grade 2	Night shift worker A*	-	23.32		25.26
	Night shift worker B *	21.82	21.46		23.25
	Broken shift worker	19.69	21.46		23.25
	Afternoon shift worker	19.87	21.46		23.25
	Early morning shift worker	19.87	21.46		23.25
	Day shift worker	18.14	19.39		21.01

2) Property Services Stream		Full-time Employee \$	Part-Time Employee \$	Casual Employee \$	
Classification		Basic Hourly Rate	Basic Hourly Rate	Loading	Hourly Rate
Property Services Employee Level 1					
	Night shift worker	18.07	17.78		19.26
	Broken shift/ Afternoon shift/ Early morning shift worker	16.54	17.73		19.21
	Day shift worker	15.04	17.73		19.21
Property Services Employee Level 2					
	Night shift worker	18.77	18.49		20.03
	Broken shift/ Afternoon shift/ Early morning shift worker	17.22	18.49		20.03
	Day shift worker	15.58	18.44		19.98
Property Services Employee Level 3					
	Night shift worker	19.96	19.80		21.45
	Broken shift/ Afternoon shift/ Early morning shift worker	18.46	19.74		21.38
	Day shift worker	16.66	19.69		21.33
Property Services Employee Level 4					
	Night shift worker	20.73	20.40		22.10
	Broken shift/ Afternoon shift/ Early morning shift worker	19.14	20.34		22.03
	Day shift worker	17.30	20.34		22.03
Property Services Employee Level 5					
	Night shift worker	21.35	21.01		22.76
	Broken shift/ Afternoon shift/ Early morning shift worker	19.62	21.01		22.76
	Day shift worker	17.78	20.95		22.70

EVENT SERVICES STREAM

Classification	Total Hourly Rate Casual Employee
Rate 1	
Monday to Friday	
Event Services Employee Level 1	20.74
Event Services Employee Level 2	21.62
Event Services Employee Level 3	23.00

CASUAL LOADING

Loading based on
Relevant basic hourly rate for part-time employees

Loading
8.3333%

ALLOWANCES

Allowances	Clause	\$
Meal Allowance (overtime)	24.1.1	12.35
Height Allowance	24.3	
Windows to be cleaned more than 20 feet from ground	24.3.1	\$0.45 extra per window
Windows to be cleaned exceeds 25 feet from ground	24.3.2	\$0.44 extra per window
Toilet Cleaning Allowance	24.4	\$1.54 per shift
Royal Military College, Duntroon Allowance	24.5	\$44.62 per week
Space Tracking Stations Allowance	24.6	
Tracking Stations		
Deep Space Station, Tidbinbilla, ACT	24.6.1	\$72.30 per week
Stadium Facility, ACT	24.6.1	\$89.49 per week
Department of Education Allowance	24.7	\$0.72 per hour

Allowances	Clause	\$
Broken Shift Allowance	24.8	\$10.35 per week
HMAS Creswell Allowance	24.9	\$7.49 per day
Locomotion	24.10	
	24.10.1	\$0.67 per km
	24.10.3	\$0.53 per km
Meal Allowance	24.12	\$8.45
First Aid Allowance	24.13	\$7.54 per week
Overtime (meals)	27.3	\$8.05
		\$8.05

Leading Hand Allowance Clause 24.2

	Full-time employees per week	Part-time employees per week
	\$	\$
If in charge of not more than 5 employees	23.05	14.09
If in charge of 6 to 10 employees	30.19	19.25
If in charge of over 10 employees	38.60	24.16
If in charge of over 15 employees	44.47	28.28
If in charge of over 20 employees	49.78	37.71

This Pay Rate Summary should be read in conjunction with the Award.