



RETAIL INDUSTRY (STATE) TRAINING WAGE AWARD WAGE SCHEDULE

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WAGE RATES

DATE OF OPERATION; Effective from the first pay period to commence on or after 24 July 2007

This award has been varied in accordance with the State Wage Case Decision of June 2007

TABLE 1 - Skill Level A

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level A.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	237.00	261.00	313.00
Plus 1 year out of school	261.00	313.00	364.00
Plus 2 years	313.00	364.00	424.00
Plus 3 years	364.00	424.00	485.00
Plus 4 years	424.00	485.00	
Plus 5 years or more	485.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 2 - Skill Level B

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level B.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	237.00	261.00	303.00
Plus 1 year out of school	261.00	303.00	349.00
Plus 2 years	303.00	349.00	410.00
Plus 3 years	349.00	410.00	467.00
Plus 4 years	410.00	467.00	
Plus 5 years or more	467.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 3 - Skill Level C

Where the accredited training course and work performed are for the purposes of generating skills which have been defined for work at skill level C.

	Highest Year of schooling completed		
	Year 10 \$	Year 11 \$	Year 12 \$
School leaver	237.00	261.00	300.00
Plus 1 year out of school	261.00	300.00	338.00
Plus 2 years	300.00	338.00	377.00
Plus 3 years	338.00	377.00	422.00
Plus 4 years	377.00	422.00	
Plus 5 years or more	422.00		

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 4 – School Based Traineeships

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	237.00	261.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 percent.

TABLE 5 – Trainees who have left school (\$ per hour)

SKILL LEVEL A	Year 10	Year 11	Year 12
School leaver	7.80	8.59	10.30
1 year after leaving school	8.59	10.30	11.97
2 years +	10.30	11.97	13.95
3 years +	11.97	13.95	15.95
4 years +	13.95	15.95	
5 years +	15.95		

SKILL LEVEL B	Year 10	Year 11	Year 12
School leaver	7.80	8.59	9.97
1 year after leaving school	8.59	9.97	11.48
2 years +	9.97	11.48	13.49
3 years +	11.48	13.49	15.36
4 years +	13.49	15.36	
5 years +	15.36		
SKILL LEVEL C	Year 10	Year 11	Year 12
School leaver	7.80	8.59	9.87
1 year after leaving school		9.87	11.12
2 years +		11.12	12.40
3 years +		12.40	13.88
4 years +		13.88	
5 years +			

TABLE 6 – School Based Traineeships (\$ per hour)

	Year of schooling	
	Year 11 \$	Year 12 \$
School Based Traineeships Skill Levels A, B and C	7.80	8.59